



## Legislation Text

---

**File #:** 14-236, **Version:** 2

---

### Adopt City Council Resolution Modifying the CalPERS Employer Paid Member Contributions for Non-Bargaining and Confidential Employees

At this meeting of the City Council a consent calendar item was approved adopting a Resolution establishing the terms and conditions of employment for the City's Non-Bargaining and Confidential classifications, which included the establishment of new terms regarding payment of the Employer Paid Member Contribution ("EMPC") for non-bargaining and confidential employees as follows:

1. Effective the first full pay period in July 2014, for employees covered by this Agreement who are not subject to the time-in-grade exception, the City agrees to pay the full cost of the employer contribution and 2% of (eligible earnings) the employee contribution to CalPERS premiums as Employer Paid Member Contributions (EPMC) pursuant to Government Code Section 20691.
2. Effective the first full pay period in July 2015, for employees covered by this Agreement who are not subject to the time-in-grade exception, the City agrees to pay the full cost of the employer contribution and 1% of (eligible earnings) the employee contribution of CalPERS premiums as Employer Paid Member Contributions (EMPC) pursuant to Government Code Section 20691.
3. Effective the first full pay period in July 2016, for employees covered by this Agreement the City agrees to pay the full cost of the employer contribution. The employee will pay 100% of the employee contribution of CalPERS premiums.

This Resolution directs staff to implement the negotiated change required as approved in the 2014-2017 FBEO MOU.