



Legislation Text

File #: 14-235, **Version:** 1

Adopt City Council Resolution Establishing a Compensation Plan and Terms and Conditions of Employment for Non-Bargaining and Confidential Employees

The City's non-bargaining and confidential classifications compensation are non-exempt and are a part of the Personnel Merit System, and receive the benefits associated with the Fort Bragg Employee Organization (FBEO). The positions covered by the Resolution are: Administrative Coordinator - Police; Human Resources Technician; Technology Support Technician and the Water Projects Coordinator (Part-Time).

At this Council meeting, the City Council approved the 2014-2017 FBEO Memorandum of Understanding and authorized the City Manager to execute the agreement. This resolution makes changes in the non-exempt and confidential classifications consistent with the FBEO MOU. This action will replace Resolution No. 3469-2011.

The FY 2014-15 Budget includes the costs of the salary adjustments and CalPers adjustments but does not include the cost of the July 13, 2014 one-time payment of \$3,882.

Changes governing compensation and benefits are as follows:

Changes	Effective Date
1% Salary Adjustment, a One-time payment of \$1 Implement a 5% EMPLOYEE paid CalPERS contrib	July 13, 2014
1.5% Salary Adjustment, a One-time payment of Implement a 6% EMPLOYEE paid CalPERS contrib	First Full Pay Period in July 2015
1.5% Salary Adjustment, a One-time payment of Implement a 7% EMPLOYEE paid CalPERS contrib	First Full Pay Period in July 2016