



Legislation Details (With Text)

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Title: Adopt City Council Resolution Updating the City of Fort Bragg Master Salary Rate Compensation Plan and Confirming the Pay/Rates/Ranges for All City of Fort Bragg Established Classifications

Sponsors:

Indexes:

Code sections:

Attachments: 1. RESO Compensation Schedule Grant Manager, 2. Exhibit A Compensation Schedule

Date	Ver.	Action By	Action	Result
7/26/2021	1	City Council	adopted	Pass

Adopt City Council Resolution Updating the City of Fort Bragg Master Salary Rate Compensation Plan and Confirming the Pay/Rates/Ranges for All City of Fort Bragg Established Classifications

The City Council approves all salary schedules which include classification titles and pay rates/ranges at the time a Memorandum of Understanding (MOU) for each bargaining unit is approved; when updates to the compensation and benefits for unrepresented employees are approved; or when specific wage and/or classification title adjustments are needed. The City has a long-standing practice of posting these approved salary schedules on the City website as well as having copies available upon request. The California Public Employees' Retirement Code requires the City to have a publicly adopted and posted Compensation Schedule.

The Resolution and attached compensation schedule adds the position of Grants Manager to the compensation schedule. A Grants Manager will provide the City with opportunities to expand the grant program and receive additional federal and state dollars. Targeted projects include a broadband municipal utility, Mill Site Environmental and Economic Development grants, water and wastewater infrastructure, parks and recreation opportunities, Street and road funding and housing opportunities.