

Legislation Details (With Text)

| File #: | 21-04 | 18 1 | Version: | 1 | Name: | | |
|----------------|--|------------|----------|---|---------------|--------------|--------|
| Туре: | Resol | lution | | | Status: | Passed | |
| File created: | 2/4/20 | 021 | | | In control: | City Council | |
| On agenda: | 2/8/20 | 021 | | | Final action: | 2/8/2021 | |
| Title: | Adopt City Council Resolution Establishing a Compensation Plan and Terms and Conditions of Employment For Exempt Mid-Management Classifications | | | | | | |
| Sponsors: | | | | | | | |
| Indexes: | Shared - Citywide | | | | | | |
| Code sections: | | | | | | | |
| Attachments: | 1. RESO Mid Management Comp | | | | | | |
| Date | Ver. | Action By | | | Act | ion | Result |
| 2/8/2021 | 1 | City Counc | il | | ado | opted | Pass |

Adopt City Council Resolution Establishing a Compensation Plan and Terms and Conditions of Employment For Exempt Mid-Management Classifications

The City Council adopted Resolution 4179-2019 on June 24, 2019 which established the compensation and terms of employment for exempt mid-management classifications. Since the resolution was adopted, several of the positions included in the mid-management category have been added and deleted. The position of Assistant Director Public Works, Associate Engineer and Public Works Manager have been removed from the Compensation schedule and/or not included in the FY 2020-21 budget. The Police Captain, Assistant Director - Engineering Division, Assistant to the City Manager and Construction Project Manager positions have been added to the mid-management category and approved in the Compensation Schedule. The Assistant to the City Manager and Construction Project Manager positions are not currently included in the FY 20-21 budget. A provision for a uniform allowance for the Police Captain and an accommodation of the Ordinance 672 (Police Department Salary Survey) have been added to the benefits provided to Mid-Managers in that specific position.