



Legislation Details (With Text)

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File created:	9/21/2020	In control:		City Council	
On agenda:	9/28/2020	Final action:		9/28/2020	
Title:	Adopt City Council Resolution Establishing a City of Fort Bragg Master Salary Rate Compensation Plan Confirming the Pay Rates/Ranges for All City of Fort Bragg Classifications Effective September 28, 2020				
Sponsors:					
Indexes:	Shared - Citywide				
Code sections:					
Attachments:	1. RESO Compensation Plan 09282020, 2. Exhibit A to Resolution				

Date	Ver.	Action By	Action	Result
9/28/2020	1	City Council	adopted	Pass

Adopt City Council Resolution Establishing a City of Fort Bragg Master Salary Rate Compensation Plan Confirming the Pay Rates/Ranges for All City of Fort Bragg Classifications Effective September 28, 2020

The City Council approves all salary schedules which include classification titles and pay rates/ranges at the time a Memorandum of Understanding (MOU) for each bargaining unit is approved; when updates to the compensation and benefits for unrepresented employees are approved; or when specific wage and/or classification title adjustments are needed. The City has a long-standing practice of posting these approved salary schedules on the City website as well as having copies available upon request. The California Public Employees' Retirement Code requires the City to have a publicly adopted and posted Compensation Schedule.

The attached Resolution and proposed Compensation Plan includes removing the furloughed positions from the schedule, eliminating the Assistant Director of Public Works Position (left vacant by John Smith's promotion), and creating a position which combines the Systems Analyst - Lead (open position) with the Systems Technician, to reduce the Information Technology group to one full-time position.