



## Legislation Details (With Text)

**File #:** 20-733      **Version:** 1      **Name:**

**Type:** Resolution      **Status:** Passed

**File created:** 5/15/2020      **In control:** City Council

**On agenda:** 5/26/2020      **Final action:** 5/26/2020

**Title:** Adopt City Council Resolution Modifying the City's Compensation Plan and Confirming the Pay/Rates/Ranges for All City of Fort Bragg Established Classifications Effective May 10, 2020

**Sponsors:**

**Indexes:** Shared - Citywide

**Code sections:**

**Attachments:** 1. RESO Salary Reduction Comp Schedule, 2. Exhibit A to Resolution

Date	Ver.	Action By	Action	Result
5/26/2020	1	City Council	adopted	Pass

Adopt City Council Resolution Modifying the City's Compensation Plan and Confirming the Pay/Rates/Ranges for All City of Fort Bragg Established Classifications Effective May 10, 2020

The City Council approves all salary schedules which include classification titles and pay rates/ranges at the time a Memorandum of Understanding (MOU) for each bargaining unit is approved; when updates to the compensation and benefits for unrepresented employees are approved; or when specific wage and/or classification title adjustments are needed. The City has a long-standing practice of posting these approved salary schedules on the City website as well as having copies available upon request. The California Public Employees' Retirement Code requires the City to have a publicly adopted and posted Compensation Schedule.

The attached Resolution and proposed Compensation Plan includes the reduction of hours for certain positions due to the financial impact of the COVID-19 and Shelter-in-Place Orders on the City's financial health:

- 1) Administrative Assistant - Administration 75% of Full-Time
- 2) Administrative Assistant - Community Development 50% of Full-Time
- 3) Assistant City Engineer - 75% of Full-Time
- 4) City Clerk - 75% of Full-Time
- 5) Director - Finance Department/City Treasurer - 75% of Full-Time
- 6) Engineering Technician - 75% of Full-Time
- 7) Finance Technician - 75% of Full-Time
- 8) Government Accountant I - 75% of Full-Time
- 9) Human Resources Analyst - 75% of Full-Time
- 10) Public Works Administrative Analyst - 75% of Full-Time
- 11) Senior Government Accountant - 75% of Full-Time
- 12) Senior Planner - 50% of Full-Time