



Legislation Details (With Text)

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Title: Adopt Joint City Council/Improvement District Resolution Authorizing the Execution of a New Employment Agreement for City Manager with Tabatha Miller

Sponsors:

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Attachments: 1. RESO CM Contract, 2. City Manager Agreement

Date	Ver.	Action By	Action	Result
7/8/2019	1	City Council	adopted as amended	Pass

Adopt Joint City Council/Improvement District Resolution Authorizing the Execution of a New Employment Agreement for City Manager with Tabatha Miller

On February 26, 2018, the City Council approved a City Manager Employment Agreement with Tabatha Miller with a term from March 5, 2018 to March 6, 2021.

Attached to this Resolution is a three-year Employment Agreement with Tabatha Miller for the Council's consideration and approval. The new Agreement terms differ from the February 26, 2018 agreement as follows:

1. Provide for a \$3,800 annual City contribution to a deferred compensation plan.
2. Increase the monthly car allowance from \$250 to \$350.
3. Provide for a budget allocation of \$1,800 annually to provide for continuing education and professional licensing expenses for the City Manager.
4. Increase life insurance benefit value from \$150,000 to \$200,000.
5. Remove the reference to the Executive Employee's Compensation Resolution for additional benefits and add the current executive leave accrual benefits to the City Manager Contract. The cost of living adjustments provided for in the Executive Employee's Compensation Resolution will no longer apply to the City Manager.
6. Extend the term of the contract to July 1, 2022, instead of March 6, 2021.