



## Legislation Details (With Text)

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**File created:** 7/1/2019      **In control:** City Council

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**Title:** Adopt City Council Resolution Establishing a City of Fort Bragg Master Salary Rate Compensation Plan Confirming the Pay Rates/Ranges for All City of Fort Bragg Established Classifications

**Sponsors:**

**Indexes:** Shared - Citywide

**Code sections:**

**Attachments:** 1. RESO Salary Schedules Update, 2. Exhibit A - Salary Schedules

Date	Ver.	Action By	Action	Result
7/8/2019	1	City Council	adopted	Pass

Adopt City Council Resolution Establishing a City of Fort Bragg Master Salary Rate Compensation Plan Confirming the Pay Rates/Ranges for All City of Fort Bragg Established Classifications

The City Council approves all salary schedules which include classification titles and pay rates/ranges at the time a Memorandum of Understanding (MOU) for each bargaining unit is approved; when updates to the compensation and benefits for unrepresented employees are approved; or when specific wage and/or classification title adjustments are needed. The City has a longstanding practice of posting these approved salary schedules on the City website as well as having copies available upon request. In addition, the City Council approves the employment agreement for the City Manager which includes salary information. The amount of monthly compensation the City Council receives is addressed in the Fort Bragg Municipal Code, Section 2.04.060 and is set in accordance with California Government Code §36516.

The California Public Employees' Retirement Code requires the City to have a publicly adopted and posted Compensation Schedule. With all of the recent adoptions of MOUs and Resolutions affecting the employees of the City, this Resolution meets the requirement of California Code of Regulations §570.5. The Master Salary Rate Compensation Plan attached as "Exhibit A" incorporates all recent changes to compensation for all City employees effective July 7, 2019, which is the first pay period in the new fiscal year.