City of Fort Bragg

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Legislation Details (With Text)

File #:	15-081	**Version:**	1	**Name:**	
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File created:	3/25/2015			**In control:**	City Council
On agenda:	4/13/2015			**Final action:**	4/13/2015
Title:	Adopt City Council Resolution Approving 2015-2017 Memorandum of Understanding with Fort Bragg Police Association and Authorizing City Manager to Execute Same				
Sponsors:					
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Attachments:	1. RESO FBPA MOU 2015-2017, 2. 2015-04-13 MOU 2015 FINAL				

Date	Ver.	Action By	Action	Result
4/13/2015	1	City Council	adopted	Pass

Adopt City Council Resolution Approving 2015-2017 Memorandum of Understanding with Fort Bragg Police Association and Authorizing City Manager to Execute Same

The City's labor negotiators and the Fort Bragg Police Association (hereinafter referred to as the Association) met on nine separate occasions for the purpose of negotiating a new multi-year Memorandum of Understanding (MOU). The sessions began on October 24, 2014 and concluded on March 16, 2015. The City was represented by consulting labor negotiator Rick Haeg, Assistant City Manager Ginny Feth-Michel, and City Manager Linda Ruffing. Dennis Wallach of Mastagni, Holstedt A.P.C and Association members Joseph Shaw, Jonathan McLaughlin, Gretchen McLaughlin and Andrew Kendl represented the Association.

During the process of negotiations, both parties presented proposals which were discussed, countered, agreed to and/or withdrawn from the table. The Memorandum of Understanding (MOU) reflects a tentative agreement that was the result of bargaining in good faith. Both parties have agreed to a two-year and two month term for the MOU (April 13, 2015 through June 30, 2017). The tentative agreements have been incorporated into an MOU which both parties have reviewed and agreed upon. The tentative MOU was ratified by the Association in March 29, 2015. Staff recommends that the City Council approve the MOU and authorize the City Manager to execute the MOU.

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