



Legislation Details (With Text)

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Title: Adopt City Council Resolution Accepting the 2015 Fort Bragg Police Department Salary Survey Results as Required by Ordinance 672

Sponsors:

Indexes:

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Attachments: 1. RESO Police Compensation Ordinance, 2. Exhibit A - FBPA Salary Comparative Study, 3. Exhibit B - FBPA Compensation Schedule

Date	Ver.	Action By	Action	Result
1/26/2015	1	City Council	adopted	Pass

Adopt City Council Resolution Accepting the 2015 Fort Bragg Police Department Salary Survey Results as Required by Ordinance 672

Pursuant to the Initiative Ordinance 672 as approved by the voters, the City Council conducts an annual review of the salaries for each authorized position in the Police Department and makes adjustments, as required by the Ordinance, effective each January 1. The Ordinance requires that the salary for each staff position at the Police Department shall not be less than the average salaries paid for comparable positions in the Ukiah and Willits police departments, and the Mendocino County Sheriff's Office.

The classifications covered by the Ordinance include: Police Chief, Police Lieutenant, Police Sergeant, Police Officer, Police Recruit, Community Services Officer, Police Services Technician, and Administrative Coordinator.

In December of 2014, the City's Administrative Services Office conducted the annual survey and analyzed and presented the results to the Fort Bragg Police Association (FBPA) for review and concurrence. The FBPA has concurred with the results of the survey. The survey is attached as Exhibit A to the Resolution.

The salary survey indicates that there are no Police Department classifications for which the current compensations levels are less than required by the Ordinance and, consequently, no salary adjustments are required.