



Legislation Details (With Text)

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Attachments: 1. RESO Mid-Mgmt CalPERS Contribution

Date	Ver.	Action By	Action	Result
8/11/2014	1	City Council	adopted	Pass

Adopt City Council Resolution Modifying the CalPERS Employer Paid Member Contributions for Mid-Management Employees

On July 14, 2014, the City Council provided direction regarding changes to the compensation plan and terms and conditions of employment for Exempt Mid-Management Classifications. A new resolution has been prepared to replace Resolution No. 2631-2013 (Resolution of the Fort Bragg City Council Modifying the CalPERS Employer Paid Member Contributions for Mid-Management Employees). The new resolution reflects the following:

1. Effective the first full pay period in July 2014, for employees covered by this Agreement who are not subject to the time-in-grade exception, the City agrees to pay the full cost of the employer contribution to CalPERS and 2% of (eligible earnings) the employee contribution to CalPERS premiums as Employer Paid Member Contributions (EPMC) pursuant to Government Code Section 20691.
2. Effective the first full pay period in July 2015, for employees covered by this Agreement who are not subject to the time-in-grade exception, the City agrees to pay the full cost of the employer contribution to CalPERS and 1% of (eligible earnings) the employee contribution of CalPERS premiums as Employer Paid Member Contributions (EMPC) pursuant to Government Code Section 20691.
3. Effective the first full pay period in July 2016, for employees covered by this Agreement the City agrees to pay the full cost of the employer contribution of CalPERS premiums. Employees in the Miscellaneous Plan will pay 100% of the employee contribution of CalPERS premiums. Employees in the Safety Plan who are not subject to the time-in-grade exception will pay 8% of (eligible earnings) the employee contribution of the CalPERS premiums.

The FY 2014-15 Budget includes the costs of the CalPERS adjustments.