



## Legislation Details (With Text)

**File #:** 14-264      **Version:** 2      **Name:**  
**Type:** Resolution      **Status:** Passed  
**File created:** 7/30/2014      **In control:** City Council  
**On agenda:** 8/11/2014      **Final action:** 8/11/2014  
**Title:** Adopt City Council Resolution Establishing a Compensation Plan and Terms and Conditions of Employment for Mid-Management Employees and Amending FY 2014/15 Budget to Appropriate \$3,240 for Additional Costs

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. RESO Mid-Mgmt Comp Plan

Date	Ver.	Action By	Action	Result
8/11/2014	2	City Council	adopted	Pass

Adopt City Council Resolution Establishing a Compensation Plan and Terms and Conditions of Employment for Mid-Management Employees and Amending FY 2014/15 Budget to Appropriate \$3,240 for Additional Costs

On July 14, 2014, the City Council provided direction regarding changes to the compensation plan and terms and conditions of employment for Exempt Mid-Management Classifications. A new resolution has been prepared to replace Resolution No. 2655-2013 (Resolution of the Fort Bragg City Council Establishing a Compensation Plan and Terms and Conditions of Employment for Exempt Mid-Management Classifications).

The new resolution is for a three-year term ending on June 30, 2017 and it establishes the following changes to compensation and benefits:

Changes	Effective Date
1% Salary Adjustment, a One-time payment of \$1 implement a 6% EMPLOYEE paid CalPERS contrib Miscellaneous and Safety Employees.	July 13, 2014
1.5% Salary Adjustment, a One-time payment of implement a 7% EMPLOYEE paid CalPERS contrib Miscellaneous and Safety Employees.	First Full Pay Period in July 2015
1.5% Salary Adjustment, a One-time payment of implement a 8% EMPLOYEE paid CalPERS contrib Safety Employees.	First Full Pay Period in July 2016

The FY 2014-15 Budget includes the costs of the salary adjustments and CalPERS adjustments but does not include the cost of the July 13, 2014 one-time payment of \$3,240. The Resolution authorizes a budget adjustment to cover these costs.