



## Legislation Details (With Text)

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**File created:** 7/8/2014      **In control:** City Council  
**On agenda:** 7/28/2014      **Final action:** 7/28/2014  
**Title:** Adopt City Council Resolution Establishing a Compensation Plan and Terms and Conditions of Employment for Non-Bargaining and Confidential Employees

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. RESO Non Bargaining and Confidential Compensation

Date	Ver.	Action By	Action	Result
7/28/2014	1	City Council	adopted	Pass

### Adopt City Council Resolution Establishing a Compensation Plan and Terms and Conditions of Employment for Non-Bargaining and Confidential Employees

The City's non-bargaining and confidential classifications compensation are non-exempt and are a part of the Personnel Merit System, and receive the benefits associated with the Fort Bragg Employee Organization (FBEO). The positions covered by the Resolution are: Administrative Coordinator - Police; Human Resources Technician; Technology Support Technician and the Water Projects Coordinator (Part-Time).

At this Council meeting, the City Council approved the 2014-2017 FBEO Memorandum of Understanding and authorized the City Manager to execute the agreement. This resolution makes changes in the non-exempt and confidential classifications consistent with the FBEO MOU. This action will replace Resolution No. 3469-2011.

The FY 2014-15 Budget includes the costs of the salary adjustments and CalPers adjustments but does not include the cost of the July 13, 2014 one-time payment of \$3,882.

Changes governing compensation and benefits are as follows:

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Changes	Effective Date
1% Salary Adjustment, a One-time payment of \$1 Implement a 5% EMPLOYEE paid CalPERS contrib	July 13, 2014
1.5% Salary Adjustment, a One-time payment of Implement a 6% EMPLOYEE paid CalPERS contrib	First Full Pay Period in Ju 2015
1.5% Salary Adjustment, a One-time payment of Implement a 7% EMPLOYEE paid CalPERS contrib	First Full Pay Period in Ju 2016