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Title: Adopt City Council Resolution Modifying the CalPERS Employer Paid Member Contributions for the Fort Bragg Employee Organization

Sponsors:

Indexes:

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Attachments: 1. RESO FBEO CalPERS Contribution

Date	Ver.	Action By	Action	Result
7/28/2014	1	City Council	adopted	Pass

Adopt City Council Resolution Modifying the CalPERS Employer Paid Member Contributions for the Fort Bragg Employee Organization

At this meeting of the City Council a consent calendar item was approved adopting a Resolution approving the "2014-2017 Memorandum of Understanding with the Fort Bragg Employee Organization/service Employees International Union Local 1021" ("2011-2014 FBEO MOU") and authorizing the City Manger to execute the same.

The 2014-2017 FBEO MOU provides for City payment of Employer Paid Member Contributions (EPMC) as follows:

1. Effective the first full pay period in July 2014, for employees covered by this Agreement who are not subject to the time-in-grade exception, the City agrees to pay the full cost of the employer contribution and 2% of (eligible earnings) the employee contribution to CalPERS premiums as Employer Paid Member Contributions (EPMC) pursuant to Government Code Section 20691.
2. Effective the first full pay period in July 2015, for employees covered by this Agreement who are not subject to the time-in-grade exception, the City agrees to pay the full cost of the employer contribution and 1% of (eligible earnings) the employee contribution of CalPERS premiums as Employer Paid Member Contributions (EMPC) pursuant to Government Code Section 20691.
3. Effective the first full pay period in July 2016, for employees covered by this Agreement the City agrees to pay the full cost of the employer contribution. The employee will pay 100% of the employee contribution of CalPERS premiums.

This Resolution directs staff to implement the negotiated change required as approved in the 2014-2017 FBEO MOU.