



Legislation Details (With Text)

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Title:	Adopt City Council Resolution Approving the 2014-2017 Memorandum of Understanding with Fort Bragg Employee Organization/Service Employees International Union Local 1021 and Authorizing City Manager to Execute Same				
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Attachments:	1. RESO FBEO MOU 2014-2017, 2. FBEO MOU 2014-2017 FINAL				

Date	Ver.	Action By	Action	Result
7/28/2014	1	City Council	adopted	Pass

Adopt City Council Resolution Approving the 2014-2017 Memorandum of Understanding with Fort Bragg Employee Organization/Service Employees International Union Local 1021 and Authorizing City Manager to Execute Same

The City's labor negotiators and the Fort Bragg Employee Organization/Service Employees International Union (SEIU) Local 1021 (hereinafter referred to as the Organization) met on six separate occasions for the purpose of negotiating a new multi-year Memorandum of Understanding (MOU). The sessions began on March 28, 2014 and concluded on June 27, 2014. The City was represented by consulting labor negotiator Rick Haeg, Assistant City Manager Ginny Feth-Michel, and City Manager Linda Ruffing. Aaron Burton of SEIU and Organization members Robert Oates and Jim Goekler represented the Organization.

During the process of negotiations, both parties presented proposals which were discussed, countered, agreed to and/or withdrawn from the table. The MOU reflects a tentative agreement that was the result of bargaining in good faith. Both parties have agreed to a three-year MOU (July 13, 2014 through June 30, 2017). The tentative MOU was ratified by the Organization on July 17, 2014. The tentative agreements have been incorporated into an MOU which both parties have reviewed and agreed upon. Staff recommends that Council approve the MOU and grant authorization to the City Manager to execute the MOU.