



City of Fort Bragg

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Legislation Text

File #: 21-654, **Version:** 1

Adopt City Council Resolution Amending the Memorandum of Understanding (MOU) Between the City of Fort Bragg and the Fort Bragg Employee Organization and Service Employees International Union (SEIU) and Authorizing City Manager to Execute the Same

The Fort Bragg Employee Organization (FBPO) represented by the SEIU proposed the attached change to Article 13 of the current MOU between the City and the FBEO. The SEIU proposed change extends Standby and Callback pay to Public Works Maintenance staff. Currently, Article 13 provides for coverage for just the Water and Wastewater Treatment facilities. However, many times emergencies and incidents impacting the Water and Wastewater systems require response in the field beyond the treatment facilities. Without having Maintenance staff on standby it can be challenging to call out staff on weekends and after hours. It is not uncommon for dispatch or management to call everyone on the Public Works roster without response. Management supports extending Standby and Callback pay to Public Works Maintenance. The estimated annual cost of the proposed changes is \$26,600. The effective date is proposed to be January 1, 2022, which provides both staff and management time to evaluate how well the Standby and Callback provision is working and make changes during MOU negotiations for the current agreement which will expire on June 30, 2022.