



Legislation Details (With Text)

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Title: Adopt City Council Resolution Establishing a City of Fort Bragg Master Salary Rate Compensation Plan Confirming the Pay Rates/Ranges for All City of Fort Bragg Established Classifications

Sponsors:

Indexes: Shared - Citywide

Code sections:

Attachments: 1. RESO Master Salary Compensation Schedule Analyst, 2. Exhibit A Compensation Schedule 09262021 Adjust Analyst Positions

Date	Ver.	Action By	Action	Result
9/27/2021	1	City Council	adopted	Pass

Adopt City Council Resolution Establishing a City of Fort Bragg Master Salary Rate Compensation Plan Confirming the Pay Rates/Ranges for All City of Fort Bragg Established Classifications

The City Council approves all salary schedules which include classification titles and pay rates/ranges at the time a Memorandum of Understanding (MOU) for each bargaining unit is approved; when updates to the compensation and benefits for unrepresented employees are approved; or when specific wage and/or classification title adjustments are needed. The City has a long-standing practice of posting these approved salary schedules on the City website as well as having copies available upon request. The California Public Employees' Retirement Code requires the City to have a publicly adopted and posted Compensation Schedule.

The attached Salary Rate Compensation Plan adjust the salary schedule for the Public Works Administrative Analyst so that it is consistent and aligned with the Human Resources Analyst and the Administrative Analyst positions that perform similar tasks and duties at an equivalent level of complexity.