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Title: Adopt City Council Resolution Approving a New Compensation Plan for the Technology Support Technician Position.

Sponsors:

Indexes:

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Attachments: 1. RESO Revised Comp Plan for the TST Position

Date	Ver.	Action By	Action	Result
4/13/2015	1	City Council	adopted	Pass

Adopt City Council Resolution Approving a New Compensation Plan for the Technology Support Technician Position.

On March 4, 2015, the Council's Personnel Committee recommended that the City Council move forward with an adjustment to the compensation plan for the Technology Support Technician position. The responsibilities of this position has grown and evolved since it was established nearly three years ago. The original responsibilities included primarily the maintenance and support of the City's technology network. Added responsibilities now include design and specification of multiple technical systems, including audio and visual systems, management of several complex technology function areas (i.e. Police Services and Department of Justice requirements, Document Management systems, Website and Social Media) and managing coordination with other outside agencies and contractors. The following compensation plan is recommended to recognize these additional responsibilities.

The new compensation schedule for the Technology Support Technician position is as follows:

Technology Support Technician (Confidential; Non-Bargaining)								
Hourly				27.29338	28.65805	30.09095	31.59550	33.175
Bi-Weekly				2,183.47	2,292.64	2,407.28	2,527.64	2,654.
Monthly				4,730.85	4,967.40	5,215.76	5,476.55	5,750.
Annual				56,770.23	59,608.74	62,589.18	65,718.64	69,004.

