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Title: Adopt City Council Resolution Approving Budget Amendment #2019-01 for Fiscal Year 2018-19 to Account for Approved Position and Salary Adjustments

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Attachments: 1. RESO Budget Amendment, 2. Exhibit A to Resolution

Date	Ver.	Action By	Action	Result
9/10/2018	1	City Council	adopted	Pass

Adopt City Council Resolution Approving Budget Amendment #2019-01 for Fiscal Year 2018-19 to Account for Approved Position and Salary Adjustments

The City of Fort Bragg Master Salary Rate Compensation Plan as adopted by the City Council on July 9, 2018 contained three adjustments to position salary rates. The net budgetary impact is zero but the adjustments do require several budgetary transfers. The City Manager's salary and training and membership budget was reduced in order to implement an increase to the Human Resources Technician position. Additionally, the Special Project Assistant's salary was increased to reflect additional CDBG grant duties assigned when the Special Projects Manager, who managed the grant program, left in January, 2018. The additional salary expenses for the Special Project Assistant's salary are offset by additional revenues received from the CDBG grant program. These changes were reviewed and recommended by the Ad Hoc Personnel Committee, which includes Vice Mayor Will Lee and Mayor Lindy Peters.

On August 13, 2018, City Council adopted Resolution No. 4117-2018 providing for a Police Department reorganization and approving budget transfers to accommodate the elimination of the Lieutenant's position and the additional funding for one Police Officer and one additional Community Services Officer. Additionally, the Administrative Coordinator was reclassified to Administrative Supervisor. The total net budgetary change from the reorganization results in a net budget decrease of \$8,500 for the current fiscal year.

The details of the budget transfers are outlined on Exhibit A to the proposed Budget Amendment Resolution.