



## Legislation Details (With Text)

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**Title:** Adopt City Council Resolution Amending the Compensation and Benefits Plan for the City Manager

**Sponsors:**

**Indexes:**

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**Attachments:** 1. RESO City Manager Comp Plan

Date	Ver.	Action By	Action	Result
7/13/2015	1	City Council	adopted	Pass

### Adopt City Council Resolution Amending the Compensation and Benefits Plan for the City Manager

On June 22, 2015, the City Council met in closed session and provided direction to the Mayor who serves as the "labor negotiator" with regard to the City Manager's employment contract. The attached resolution adjust the City Manager's compensation and benefits plan as follows:

Effective July 12, 2015:

1.5% Salary Adjustment

One-time payment of \$1,000

City Manager will pay the full Employee Contribution (7% of eligible earnings) to the CalPERS premiums.

City Manager may cash out up to 160 hours of accrued vacation leave.

Effective first full pay period in July 2016:

1.5% Salary Adjustment

One-time payment of \$500

City Manager may cash out up to 120 hours of accrued vacation leave.

The opportunity to cash out additional vacation leave was provided in acknowledgement of the City manager's limited ability to utilize earned vacation leave due to significant transitions in staffing at the City. The FY 2015/16 Budget includes the costs of the salary adjustment, one-time payments and CalPERS adjustments.