



Legislation Details (With Text)

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Title: Adopt City Council Resolution Approving the 2017-2019 Memorandum of Understanding with the Fort Bragg Employee Organization/Service Employees International Union Local 1021 and Authorizing City Manager to Execute Same and Amending the FY 2017/18 Budget to Appropriate \$27,750 for Additional Personnel Costs in the General Fund (Budget Amendment #2018-08)

Sponsors:

Indexes:

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Attachments: 1. RESO FBEO MOU 2017-2019, 2. FBEO MOU, 3. FBEO MOU Final Redline

Date	Ver.	Action By	Action	Result
10/23/2017	1	City Council	adopted	Pass

Adopt City Council Resolution Approving the 2017-2019 Memorandum of Understanding with the Fort Bragg Employee Organization/Service Employees International Union Local 1021 and Authorizing City Manager to Execute Same and Amending the FY 2017/18 Budget to Appropriate \$27,750 for Additional Personnel Costs in the General Fund (Budget Amendment #2018-08)

The City’s labor negotiators and the Fort Bragg Employee Organization/Service Employees International Union (SEIU) Local 1021 (hereinafter referred to as the Organization) met over several months for the purpose of negotiating a new multi-year Memorandum of Understanding (MOU). The sessions began on March 13, 2017 and concluded on October 2, 2017. The City was represented by City Attorney Samantha Zutler and Administrative Services Director Scott Schneider. Aaron Burton of SEIU and Organization members Robert Oates, Alden Ramos and Jim Goekler represented the Organization.

During the process of negotiations, both parties presented proposals which were discussed, countered, agreed to and/or withdrawn from the table. The MOU reflects a tentative agreement that was the result of bargaining in good faith. Both parties have agreed to an MOU effective October 23, 2017 through June 30, 2019. The tentative MOU was ratified by the Organization on October 17, 2017. The tentative agreements have been incorporated into an MOU which both parties have reviewed and agreed upon. Staff recommends that Council approve the MOU and grant authorization to the City Manager to execute the MOU.

A budget amendment (Budget Amendment #2018-08) amending the FY 2017/2018 budget in the amount of \$27,750 is necessary to account for the additional longevity benefit outlined in the MOU. Funds will be allocated from Funds 110, 710 and 522 to the appropriate account numbers based on the City's cost allocation formulas.