



Legislation Details (With Text)

File #: 20-614 **Version:** 1 **Name:**

Type: Resolution **Status:** Passed

File created: 2/4/2020 **In control:** City Council

On agenda: 2/10/2020 **Final action:** 2/10/2020

Title: Adopt City Council Resolution Updating the City's Compensation Plan and Confirming the Pay/Rates/Ranges for all City of Fort Bragg Established Classifications

Sponsors:

Indexes: Shared - Citywide

Code sections:

Attachments: 1. RESO Compensation Plan Correction, 2. Exhibit A Compensation Plan 2-10-2020

| Date | Ver. | Action By | Action | Result |
|-----------|------|--------------|---------|--------|
| 2/10/2020 | 1 | City Council | adopted | Pass |

Adopt City Council Resolution Updating the City's Compensation Plan and Confirming the Pay/Rates/Ranges for all City of Fort Bragg Established Classifications

The City Council approves all salary schedules which include classification titles and pay rates/ranges at the time a Memorandum of Understanding (MOU) for each bargaining unit is approved; when updates to the compensation and benefits for unrepresented employees are approved; or when specific wage and/or classification title adjustments are needed. The City has a long-standing practice of posting these approved salary schedules on the City website as well as having copies available upon request. The California Public Employees' Retirement Code requires the City to have a publicly adopted and posted Compensation Schedule.

The attached Resolution and proposed Compensation Plan combines the two Compensation Plans adopted on January 27, 2020 (Resolution No. 4227-2020 and 4228-2020) into a single schedule and corrects a couple of inconsistencies between the schedules. The only salary change was to the Senior Planner to make the Mid-Management, Non-Bargaining position consistent in pay with the other Mid-Management positions.