



Legislation Details (With Text)

File #: 20-868 **Version:** 1 **Name:**

Type: Resolution **Status:** Passed

File created: 10/2/2020 **In control:** City Council

On agenda: 10/13/2020 **Final action:** 10/13/2020

Title: Adopt City Council Resolution Approving a Side Letter Agreement Between the City of Fort Bragg and the Fort Bragg Police Association and Authorizing the City Manager to Execute Same

Sponsors:

Indexes: Public Safety - Police/Fire

Code sections:

Attachments: 1. RESO FBPA Holiday Pay & CalPERS, 2. Exhibit A - Side Letter

Date	Ver.	Action By	Action	Result
10/13/2020	1	City Council	adopted	Pass

Adopt City Council Resolution Approving a Side Letter Agreement Between the City of Fort Bragg and the Fort Bragg Police Association and Authorizing the City Manager to Execute Same

The California Public Employees' Retirement System (CalPERS) conducted a review of 58 public agencies, including the City of Fort Bragg. The review covered the time frame from January 1, 2017 through December 31, 2019. The review determined that Fort Bragg was reporting and collecting retirement contributions on Holiday Pay for sworn and non-sworn Police Department staff required to work the holidays, which included certain supplemental pays. This treatment of holiday pay was inconsistent with the Memorandum of Understandings effective during the audit period.

By approving the side letter agreement, effective January 1, 2017, between the City of Fort Bragg and the Fort Bragg Police Association, the labor agreements reflect the historic and current calculation when reporting special compensation to California Public Employees Retirement System and complies with California Public Employee Retirement Law.