



## Legislation Details (With Text)

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**Title:** Adopt City Council Resolution Approving the 2022-2025 Memorandum of Understanding with the Fort Bragg Employee Organization/Service Employees International Union Local 1021 and Authorizing City Manager to Execute Same

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Date	Ver.	Action By	Action	Result
7/25/2022	1	City Council	adopted	Pass

Adopt City Council Resolution Approving the 2022-2025 Memorandum of Understanding with the Fort Bragg Employee Organization/Service Employees International Union Local 1021 and Authorizing City Manager to Execute Same

The City’s labor negotiating team and the Fort Bragg Employee Organization/Service Employees International Union (SEIU) Local 1021 (hereinafter referred to as the Organization) have met over the last couple months for the purpose of negotiating a new three-year Memorandum of Understanding (MOU). The sessions began on April 27, 2022 and concluded on July 21, 2022 when the Organization ratified the tentative agreement. The City was represented by Interim City Manager David Spaur, later replaced by Assistant Director of Finance Isaac Whippy, City Clerk June Lemos and Human Resources Analyst Juli Mortenson. Patrick Hickey of SEIU and Organization members Alden Ramos, Sandy Arellano, Bert Arellano and Steve Baxman represented the Organization.

During the process of negotiations, both parties presented proposals which were discussed, countered, agreed to and/or withdrawn from the table. The MOU reflects a tentative agreement that was the result of bargaining in good faith. Staff recommends that Council approve the MOU and grant authorization to the City Manager to execute the MOU.