



Legislation Details (With Text)

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Title: Adopt City Council Resolution Updating the City's Compensation Plan and Confirming the Pay/Rates/Ranges for All City of Fort Bragg Established Classifications
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Attachments: 1. RESO Salary Rate Correction, 2. Exhibit A Compensation Plan 2-24-20

Date	Ver.	Action By	Action	Result
2/24/2020	1	City Council	adopted	Pass

Adopt City Council Resolution Updating the City's Compensation Plan and Confirming the Pay/Rates/Ranges for All City of Fort Bragg Established Classifications

The City Council approves all salary schedules which include classification titles and pay rates/ranges at the time a Memorandum of Understanding (MOU) for each bargaining unit is approved; when updates to the compensation and benefits for unrepresented employees are approved; or when specific wage and/or classification title adjustments are needed. The City has a long-standing practice of posting these approved salary schedules on the City website as well as having copies available upon request. The California Public Employees' Retirement Code requires the City to have a publicly adopted and posted Compensation Schedule.

The attached Resolution and proposed Compensation Plan corrects the Community Services Officer Pay Range, which had not been updated in the last schedule to reflect the Ordinance 672 adjustment for 2020.