



## Legislation Details (With Text)

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**File created:** 5/15/2020      **In control:** City Council

**On agenda:** 5/26/2020      **Final action:** 5/26/2020

**Title:** Adopt City Council Resolution Modifying the City's Compensation Plan and Confirming the Pay/Rates/Ranges for All City of Fort Bragg Established Classifications Effective May 24, 2020

**Sponsors:**

**Indexes:** Shared - Citywide

**Code sections:**

**Attachments:** 1. RESO CM Salary Reduction Comp Schedule, 2. Exhibit A 5-24-20 City Mgr Reduced Pay

Date	Ver.	Action By	Action	Result
5/26/2020	1	City Council	adopted	Pass

Adopt City Council Resolution Modifying the City's Compensation Plan and Confirming the Pay/Rates/Ranges for All City of Fort Bragg Established Classifications Effective May 24, 2020

The City Council approves all salary schedules which include classification titles and pay rates/ranges at the time a Memorandum of Understanding (MOU) for each bargaining unit is approved; when updates to the compensation and benefits for unrepresented employees are approved; or when specific wage and/or classification title adjustments are needed. The City has a long-standing practice of posting these approved salary schedules on the City website as well as having copies available upon request. The California Public Employees' Retirement Code requires the City to have a publicly adopted and posted Compensation Schedule.

The City Council will approve a voluntary salary reduction for the City Manager by approving a First Amendment to the City Manager Employment Agreement. The revised salary is reflected in the attached Exhibit A to the Resolution.