



## Legislation Details (With Text)

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**Title:** Adopt City Council Resolution Establishing a Compensation Plan and Terms and Conditions of Employment For Exempt Mid-Management Classifications

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**Attachments:** 1. RESO Mid Management Comp

Date	Ver.	Action By	Action	Result
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### Adopt City Council Resolution Establishing a Compensation Plan and Terms and Conditions of Employment For Exempt Mid-Management Classifications

The City Council adopted Resolution 4179-2019 on June 24, 2019 which established the compensation and terms of employment for exempt mid-management classifications. Since the resolution was adopted, several of the positions included in the mid-management category have been added and deleted. The position of Assistant Director Public Works, Associate Engineer and Public Works Manager have been removed from the Compensation schedule and/or not included in the FY 2020-21 budget. The Police Captain, Assistant Director - Engineering Division, Assistant to the City Manager and Construction Project Manager positions have been added to the mid-management category and approved in the Compensation Schedule. The Assistant to the City Manager and Construction Project Manager positions are not currently included in the FY 20-21 budget. A provision for a uniform allowance for the Police Captain and an accommodation of the Ordinance 672 (Police Department Salary Survey) have been added to the benefits provided to Mid-Managers in that specific position.