



## Legislation Details (With Text)

**File #:** 20-808      **Version:** 1      **Name:**

**Type:** Resolution      **Status:** Passed

**File created:** 7/21/2020      **In control:** City Council

**On agenda:** 7/27/2020      **Final action:** 7/27/2020

**Title:** Adopt City Council Resolution Modifying the City's Compensation Plan and Confirming the Pay/Rates/Ranges for All City of Fort Bragg Established Classifications Effective August 2, 2020

**Sponsors:**

**Indexes:** Shared - Citywide

**Code sections:**

**Attachments:** 1. RESO CM Salary Restore, 2. Exhibit A Compensation Schedule

Date	Ver.	Action By	Action	Result
7/27/2020	1	City Council	adopted	Pass

Adopt City Council Resolution Modifying the City's Compensation Plan and Confirming the Pay/Rates/Ranges for All City of Fort Bragg Established Classifications Effective August 2, 2020

The City Council approves all salary schedules which include classification titles and pay rates/ranges at the time a Memorandum of Understanding (MOU) for each bargaining unit is approved; when updates to the compensation and benefits for unrepresented employees are approved; or when specific wage and/or classification title adjustments are needed. The City has a long-standing practice of posting these approved salary schedules on the City website as well as having copies available upon request. The California Public Employees' Retirement Code requires the City to have a publicly adopted and posted Compensation Schedule.

At the July 13, 2020 City Council meeting, the City Council directed staff to amend the City Manager's contract to restore the voluntary \$10,000 salary reduction approved on May 24, 2020. The City Manager was appointed to and assumed the position of Finance Director/Treasurer upon the resignation of the Finance Director. The City Council will approve restoring the salary for the City Manager by approving a Second Amendment to the City Manager Employment Agreement. The revised salary is reflected in the attached Exhibit A to the Resolution.