



Legislation Details (With Text)

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Title: Adopt City Council Resolution Establishing a Master Salary Rate Compensation Plan and Confirming the Pay Rates/Ranges for all City of Fort Bragg Established Classifications Effective November 23, 2020

Sponsors:

Indexes:

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Attachments: 1. Resolution Compensation Schedule, 2. Att. 1 - Exhibit A Compensation Schedule

Date	Ver.	Action By	Action	Result
11/23/2020	1	City Council	adopted	Pass

Adopt City Council Resolution Establishing a Master Salary Rate Compensation Plan and Confirming the Pay Rates/Ranges for all City of Fort Bragg Established Classifications Effective November 23, 2020

The City Council approves all salary schedules which include classification titles and pay rates/ranges at the time a Memorandum of Understanding (MOU) for each bargaining unit is approved; when updates to the compensation and benefits for unrepresented employees are approved; or when specific wage and/or classification title adjustments are needed. The City has a long-standing practice of posting these approved salary schedules on the City website as well as having copies available upon request. The California Public Employees' Retirement Code requires the City to have a publicly adopted and posted Compensation Schedule.

The attached Resolution adds the Finance/Administrative Services Director, Police Captain, Part-Time Construction Project Manager and Part-Time Police Sergeant Advance classifications. The Director of Finance Department/City Treasurer position has been removed.