

RESOLUTION NO. ____ - 2021

RESOLUTION OF THE FORT BRAGG CITY COUNCIL APPROVING A CONTRACT WITH REGIONAL GOVERNMENT SERVICES (RGS) TO CONDUCT A CLASSIFICATION AND COMPENSATION STUDY AND AUTHORIZING THE CITY MANAGER TO EXECUTE CONTRACT (TOTAL AMOUNT NOT TO EXCEED \$34,900.00; ACCOUNT NO. 110-4130-0319) AND APPROVING BUDGET AMENDMENT NO. 2022-13

WHEREAS, on June 14, 2021, the Fort Bragg City Council and the Fort Bragg Municipal Improvement District No. 1 District Board adopted the Fiscal Year (FY) 2021-22 Budget; and

WHEREAS, the City Council approved \$20,000 as part of the Mid-Term Budget Update on March 22, 2021 to conduct a Salary Survey of non-law enforcement City positions, excluding the City Manager; and

WHEREAS, those funds were not spent during the FY 2020-21; and

WHEREAS, the City Council approved Budget Amendment 2022-04 on August 9, 2021 re-appropriating the original \$20,000 budget for the Salary Survey; and

WHEREAS, the City Council approved a Scope of Work for a Request for Proposals (RFP) for a Classification and Compensation Study (Salary Survey) on August 9, 2021, which was issued on August 10, 2021; and

WHEREAS, the City received four responses to its RFP with the proposed costs ranging from not to exceed \$25,000 to \$64,020; and

WHEREAS, City staff determined that Regional Government Services (RGS) provided the best value balancing the cost of services, experience and the level of services provided; and

WHEREAS, RGS's original proposal included costs not to exceed \$42,300; and

WHEREAS, staff negotiated certain reductions in consulting services so that the proposed contract for services for City Council's approval is not to exceed \$34,900; and

WHEREAS, based on all the evidence presented, the City Council finds as follows:

1. The foregoing recitals are true and correct and are made a part of this Resolution.
2. The RGS revised proposal, meets the requirements and objectives of the Classification and Compensation Study.
3. Sufficient funds are available in the General Fund.
4. RGS has sufficient experience and expertise conducting Classification and Compensation Studies to be qualified to complete the contract.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Fort Bragg does hereby approve the contract with Regional Governmental Services (RGS) to conduct a Classification and Compensation Study and authorizes the City Manager to execute the same (Amount Not to Exceed \$34,900; Account No. 110-4130-0319).

BE IT FURTHER RESOLVED that the City Council of the City of Fort Bragg does hereby amend the previously adopted FY 2021-22 Budget to incorporate the changes enumerated in Exhibit A approving Budget Amendment No. 2022-13 to appropriate additional funds in the amount of \$14,900 in the General Fund Account No. 110-4130-0319.

The above and foregoing Resolution was introduced by Councilmember ____, seconded by Councilmember _____, and passed and adopted at a regular meeting of the City Council of the City of Fort Bragg held on the 22nd day of November, 2021, by the following vote:

- AYES:**
- NOES:**
- ABSENT:**
- ABSTAIN:**
- RECUSED:**

BERNIE NORVELL
Mayor

ATTEST:

June Lemos, CMC
City Clerk