RESOLUTION NO. ____-2021

RESOLUTION OF THE FORT BRAGG CITY COUNCIL ESTABLISHING A CITY OF FORT BRAGG MASTER SALARY RATE COMPENSATION PLAN CONFIRMING THE PAY RATES/RANGES FOR ALL CITY OF FORT BRAGG ESTABLISHED CLASSIFICATIONS

WHEREAS, the Fort Bragg City Council approves all salary schedules which include classification titles and compensation rates; and

WHEREAS, the establishment of this Resolution meets the requirements of California Regulations Section 570.5 as confirmed by the California CalPERS; and

WHEREAS, to align the City's three Analyst positions so that the pay schedule is consistent across departments for tasks and duties at the same or similar level of complexity, the Public Works Administrative Analyst position wage rate is adjusted to be equal to and consistent with the Human Resources Analyst and Administrative Analyst positions; and

WHEREAS, the California Public Employees' Retirement System code requires the City to have a publicly adopted and posted salary schedule; and

WHEREAS, the full salary schedule is allocated in the Proposed FY 2021/2022 budget; and

WHEREAS, the full salary schedule is available on the City's website.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Fort Bragg does hereby establish a compensation plan, terms, and conditions of employment for all established classifications.

BE IT FURTHER RESOLVED that the City Council of the City of Fort Bragg does hereby adopt the City of Fort Bragg Master Salary Rate Compensation Plan as presented in "Exhibit A" effective September 26, 2021.

The above and foregoing Reso	lution was introduced by Councilmember,
seconded by Councilmember	_, and passed and adopted at a regular meeting of
the City Council of the City of Fort Br	agg held on the 27 th day of September 2021, by the
following vote:	
_	

AYES: NOES: ABSENT: ABSTAIN: RECUSED:		
	BERNIE NORVELL Mayor	

ATTEST:	
June Lemos, CMC	
City Clerk	