



We invest in people through community action.

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About Us

North Coast Opportunities, Inc. (NCO) is the Community Action Agency that serves Lake and Mendocino Counties, as well as parts of Humboldt, Sonoma, Del Norte, and Solano Counties. NCO was established in 1968 as part of President Johnson's War on Poverty, with the mission of assisting low-income and disadvantaged people to become self-reliant. NCO provides a safety net of emergency assistance, employment, and training services for low-income individuals and families. NCO employs 250 people, has an annual budget of approximately \$15 million, and has successfully managed major grants from federal, state, and foundation funders.

To read NCO's current two-year (2018-2019) Community Action Plan, [click here](#) [\(/site/assets/files/1010/nco_2018-19_cap_v20170630.pdf\)](/site/assets/files/1010/nco_2018-19_cap_v20170630.pdf).

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VISION

At NCO, we envision healthy, vibrant, compassionate, and strong communities.

MISSION

NCO develops and provides services that strengthen our communities, one person at a time.

As the region's Community Action Agency, we resolve to:

- Advocate on the behalf of low-income and disadvantaged people.
- Encourage people to increase their participation in the community as well as all activities of North Coast Opportunities, Inc.
- Encourage and facilitate the development of training and educational opportunities that increase the available resources to assist people in becoming more self-sufficient.
- Facilitate cooperation among organizations, agencies and groups who share a common goal with North Coast Opportunities.

VALUES

Focus our energy for greatest impact

We collaborate to make a difference in the lives of the people we serve.

Learn from challenge and change

We look for opportunities to work differently and forge new paths.

Demonstrate respect and integrity

We treat individuals - including their ideas and expressions - with dignity, honesty, and fairness.

Embrace excellence

We provide high-quality service through the dedicated efforts of our team.

We are a private non-profit corporation focused on serving Lake and Mendocino Counties, as well as Del Norte, Humboldt, Napa, Solano, and Sonoma Counties.

Members of NCO's Governing Board include representatives of locally elected officials and people from the local community.

NCO values diversity and everyone is welcome, no matter a person's ethnicity, religion, country of origin, language, abilities, sexual orientation, or gender.

SOBRE NUESTRA ORGANIZACION

North Coast Opportunities, Inc. (NCO) es una Agencia de Acción Comunitaria que sirve a los condados de Lake y Mendocino, así como a partes de los condados de Humboldt, Sonoma, Del Norte y Solano. NCO se estableció en 1968 como parte de la Guerra contra la Pobreza presentado por el presidente Johnson, con la misión de apoyar a las personas de bajos ingresos y desfavorecidas a ser autosuficientes. NCO sirve una red de seguridad de asistencia de emergencia, empleo y servicios de capacitación para personas y familias de bajos ingresos. NCO emplea a 250 personas, tiene un presupuesto anual de aproximadamente \$ 15 millones y ha logrado obtener importantes subvenciones de donantes federales, estatales y de fundadores de fundaciones

NUESTRA VISION

En NCO, visualizamos comunidades saludables, vibrantes, compasivas y fuertes.

MISION

NCO desarrolla y proporciona servicios que fortalecen nuestras comunidades, una persona a la vez.

Como Agencia de Acción Comunitaria de la región, nos resolvemos a:

Abogar en nombre de las personas de bajos ingresos y desfavorecidas.

Animar a las personas que aumenten su participación en la comunidad, así como a todas las actividades de North Coast Opportunities, Inc.

Incitar y facilitar el desarrollo de oportunidades de capacitación y educación que aumenten los recursos disponibles para ayudar a las personas a ser más autosuficientes.

Facilitar la cooperación entre organizaciones, agencias y grupos que comparten un objetivo común con North Coast Opportunities.

NUESTROS VALORES

Enfocar nuestra energía para un impacto más grande

Nosotros colaboramos para hacer una diferencia en la vida de las personas que servimos

Aprender de los desafíos y cambios

Nosotros buscamos oportunidades para trabajar diferente y forjar nuevos caminos

Demostrar respeto e integridad

Nosotros tratamos a los individuos, su ideas y expectativas con dignidad, honestidad, y justicia.

Celebrar la grandeza

Nosotros proveemos servicios de alta calidad a través de los esfuerzos dedicados de nuestro equipo

Somos una corporación privada sin fines de lucro, solamente estamos enfocados en servir a los condados de Lake y Mendocino, así mismo como a los condados de Del Norte, Humboldt, Napa Solano, y Sonoma.

Los miembros de la junta de Gobierno de NCO incluyen representantes de oficinistas elegidos y personas de la comunidad.

NCO valora la diversidad y todos son bienvenidos, no importa cual sea su raza, religión, país de origen, lenguaje, habilidades, orientación sexual o sexo.



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