RESOLUTION NO. ____-*2019*

RESOLUTION OF THE FORT BRAGG CITY COUNCIL ADOPTING POLICY 4.8 POLICE OFFICER RECRUITMENT BONUS AND POLICY 4.9 POLICE OFFICER HIRING BONUS TO THE CITY'S PERSONNEL RULES AND REGULATIONS

WHEREAS, the Fort Bragg Municipal Code provides that the City Manager shall "prescribe such rules, regulations, and policies, as he/she deems necessary or expedient for the conduct of administrative services;" and

WHEREAS, on April 13, 2015, the City Council adopted Resolution No. 3799-2015; adopting Personnel Rules and Regulations; and

WHEREAS, the City Manager and the Finance and Administration Committee recommend a bonus program to create incentives for individuals to apply for and have a successful career as a City of Fort Bragg police officer; and

WHEREAS, many other organizations in the State of California offer such bonus programs to encourage applicants for law enforcement positions; and

WHEREAS, the new policies attached as Exhibit A, should be adopted by the Fort Bragg City Council.

WHEREAS, based on all the evidence presented, the City Council finds as follows:

1. A Police Officer Recruitment Bonus program may encourage current Police Department employees to seek out and recruit new qualified applicants to the City of Fort Bragg's Police Department.

2. A Police Officer Hiring Bonus program may brand the City of Fort Bragg Police Department as more desirable and competitive for potential qualified applicants for Police Officer.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Fort Bragg does hereby adopt Policy 4.8 Police Officer Recruitment Bonus and Policy 4.9 Police Officer Hiring Bonus, attached as Exhibit A.

The above and foregoing Resolution was introduced by Councilmember _____, seconded by Councilmember _____, and passed and adopted at a regular meeting of the City Council of the City of Fort Bragg held on the 28th day of January, 2019, by the following vote:

AYES:
NOES:
ABSENT:
ABSTAIN:
RECUSED:

_____
WILLIAM V. LEE
Mayor

ATTEST:

_____
June Lemos, CMC
City Clerk