

**FORT BRAGG**  
**ORDINANCE 672 SALARY COMPARISON**  
**JANUARY 1, 2019**

				Minimum	MidPoint	Maximum	COMMENTS
<b>UNREPRESENTED</b>							
<b>Police Chief</b>							
Mendocino County -				NO COMPARABLE CLASSIFICATION			
Ukiah		3570		\$ 11,851.07	\$ 13,128.06	\$ 14,405.04	
Willits		89E		\$ 8,333.33	\$ 8,333.33	\$ 8,333.33	(\$100,000/year contract)
<b>AVERAGE</b>				<b>\$ 10,092.20</b>	<b>\$ 10,730.70</b>	<b>\$ 11,369.19</b>	
<b>Current Fort Bragg</b>				<b>\$ 9,929.44</b>	<b>\$ 10,999.37</b>	<b>\$ 12,069.30</b>	
<b>Percent Difference between Average and Fort Bragg</b>				-1.61%	2.50%	6.16%	

<b>Administrative Supervisor</b>							
Mendocino County - Sheriff's Executive Coordinator	#0189			\$ 4,231.50	\$ 4,687.41	\$ 5,143.32	includes 5% coast assignment pay
Ukiah - Billing & Customer Service Manager	2689			\$ 5,138.10	\$ 5,691.75	\$ 6,245.40	
Willits - Administrative Supervisor Police	68E			\$ 4,066.77	\$ 4,504.97	\$ 4,943.18	
<b>AVERAGE</b>				<b>\$ 4,478.79</b>	<b>\$ 4,961.38</b>	<b>\$ 5,443.97</b>	
<b>Current Fort Bragg</b>				<b>\$ 4,413.81</b>	<b>\$ 4,889.41</b>	<b>\$ 5,365.01</b>	
<b>Percent Difference between Average and Fort Bragg</b>				-1.45%	-1.45%	-1.45%	

<b>FBPA REPRESENTED (SWORN &amp; NON-SWORN)</b>							
<b>Police Sergeant - Basic POST Certification</b>							
Mendocino County - Sheriff's Sergeant	#7131			\$ 5,596.50	\$ 6,199.83	\$ 6,803.16	includes 5% coast assignment pay
Ukiah - Sergeant				NO COMPARABLE CLASSIFICATION			
Willits - Police Sergeant				NO COMPARABLE CLASSIFICATION			
<b>AVERAGE</b>				<b>\$ 5,596.50</b>	<b>\$ 6,199.83</b>	<b>\$ 6,803.16</b>	
<b>Current Fort Bragg</b>				<b>\$ 5,587.82</b>	<b>\$ 6,189.93</b>	<b>\$ 6,792.03</b>	
<b>Percent Difference between Average and Fort Bragg</b>				-0.16%	-0.16%	-0.16%	

<b>Police Sergeant - Intermediate POST Certification</b>							
Mendocino County - Sheriff's Sergeant 5%	#7132			\$ 5,876.78	\$ 6,511.05	\$ 7,145.32	includes 5% coast assignment pay
Ukiah - Sergeant	3077			\$ 6,690.12	\$ 7,614.30	\$ 8,538.47	6-Step
Willits - Police Sergeant	#77D			\$ 4,715.61	\$ 5,517.49	\$ 6,319.36	7-step schedule
<b>AVERAGE</b>				<b>\$ 5,760.84</b>	<b>\$ 6,547.61</b>	<b>\$ 7,334.38</b>	
<b>Current Fort Bragg</b>				<b>\$ 5,894.19</b>	<b>\$ 6,529.31</b>	<b>\$ 7,164.43</b>	
<b>Difference between Average and Fort Bragg</b>				2.31%	-0.28%	-2.32%	

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<b>Police Sergeant - Advanced POST Certification</b>						
Mendocino County - Sheriff's Sergeant 10%	#7133		\$ 6,160.70	\$ 6,824.09	\$ 7,487.48	includes 5% coast assignment pay
Ukiah - Sergeant	3177		\$ 7,024.64	\$ 7,995.02	\$ 8,965.40	6-Step
Willits - Police Sergeant	#79D		\$ 4,957.07	\$ 5,800.01	\$ 6,642.95	7-step schedule
<b>AVERAGE</b>			<b>\$ 6,047.47</b>	<b>\$ 6,873.04</b>	<b>\$ 7,698.61</b>	
<b>Current Fort Bragg</b>			<b>\$ 6,185.36</b>	<b>\$ 6,851.85</b>	<b>\$ 7,518.34</b>	
<b>Percent Difference between Average and Fort Bragg</b>			2.28%	-0.31%	-2.34%	

<b>Police Officer - Basic POST Certification</b>						
Mendocino County						
Deputy Sheriff/Coroner II	#7113		\$ 4,693.78	\$ 4,928.47	\$ 5,703.88	includes 5% coast assignment pay
Ukiah - Officer	3073		\$ 5,246.77	\$ 5,971.57	\$ 6,696.36	6-Step
Willits	#67A		\$ 3,646.25	\$ 4,266.29	\$ 4,886.32	7-step schedule
<b>AVERAGE</b>			<b>\$ 4,528.93</b>	<b>\$ 5,055.44</b>	<b>\$ 5,762.19</b>	
<b>Current Fort Bragg</b>			<b>\$ 4,568.33</b>	<b>\$ 5,060.58</b>	<b>\$ 5,552.83</b>	
<b>Percent Difference between Average and Fort Bragg</b>			0.87%	0.10%	-3.63%	

<b>Police Officer - Intermediate POST Certification</b>						
Mendocino County						
Deputy Sheriff/Coroner II 5%	#7125		\$ 4,937.66	\$ 5,469.10	\$ 6,000.54	includes 5% coast assignment pay
Ukiah - Officer (IPC)	3173		\$ 5,509.10	\$ 6,270.14	\$ 7,031.17	6-Step
Willits	#69A		\$ 3,832.96	\$ 4,484.75	\$ 5,136.53	7-step schedule
<b>AVERAGE</b>			<b>\$ 4,759.91</b>	<b>\$ 5,408.00</b>	<b>\$ 6,056.08</b>	
<b>Current Fort Bragg</b>			<b>\$ 4,797.82</b>	<b>\$ 5,314.80</b>	<b>\$ 5,831.78</b>	
<b>Percent Difference between Average and Fort Bragg</b>			0.80%	-1.72%	-3.70%	

<b>Police Officer - Advanced POST Certification</b>						
Mendocino County						<i>DONE</i>
Deputy Sheriff/Coroner II 10%	#7127		\$ 5,166.98	\$ 5,724.81	\$ 6,282.64	includes 5% coast assignment pay
Ukiah - Officer (APC)	3273		\$ 5,784.57	\$ 6,583.66	\$ 7,382.74	FB Step 1=Ukiah 1 Step of 6
Willits	#71A		\$ 4,029.22	\$ 4,714.39	\$ 5,399.55	7-step schedule
<b>AVERAGE</b>			<b>\$ 4,993.59</b>	<b>\$ 5,674.29</b>	<b>\$ 6,354.98</b>	
<b>Current Fort Bragg</b>			<b>\$ 5,033.00</b>	<b>\$ 5,575.33</b>	<b>\$ 6,117.65</b>	
<b>Percent Difference between Average and Fort Bragg</b>			0.79%	-1.74%	-3.73%	

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<b>Police Recruit</b>							
Mendocino County - Deputy Sheriff Coroner-Intrain	#7167			\$ 18.43			includes 5% coast assignment pay
Ukiah (Officer: in Academy for Basic POST)	3073			\$ 30.27			Step 0 of 3073 Officer
Willits (Police Recruit)	NA			\$ 15.00			No Experience
AVERAGE				\$ 21.23			
Current Fort Bragg				\$ 21.64			
Percent Difference between Average and Fort Bragg				1.92%			

<b>Community Services Officer</b>							
Mendocino County Community Srv Officer	#7065			NO COMPARABLE POSITION			Removed - not comparable position
Ukiah Community Services Officer	3056			\$ 3,759.07	\$ 4,164.12	\$ 4,569.17	5- Step
Willits Community Srs Officer/Corrections I	#57A			\$ 2,840.59	\$ 3,323.63	\$ 3,806.66	FB CSO has aspects of CSO/CO I & II; 7- step schedule
Community Srs Officer/Corrections II	#60I			\$ 3,123.31	\$ 3,654.42	\$ 4,185.53	
AVERAGE				\$ 3,240.99	\$ 3,714.06	\$ 4,187.12	
Current Fort Bragg				\$ 3,317.21	\$ 3,674.65	\$ 4,032.09	
Percent Difference between Average and Fort Bragg				2.35%	-1.06%	-3.70%	

<b>Police Services Technician</b>							
Mendocino County - Sheriffs Srs Tech	#7047			\$ 2,730.00	\$ 3,024.84	\$ 3,319.68	includes 5% coast assignment pay
Ukiah - Police Records Clerk	6430			\$ 3,392.80	\$ 3,758.39	\$ 4,123.97	
Willits				NO COMPARABLE POSITION			
AVERAGE				\$ 3,061.40	\$ 3,391.62	\$ 3,721.83	
Current Fort Bragg				\$ 3,399.79	\$ 3,766.13	\$ 4,132.47	
Percent Difference between Average and Fort Bragg				11.05%	11.04%	11.03%	