PROPOSAL FOR BONUSES FOR POLICE OFFICER CLASSIFICATION

	Recrutiment Bonus	Hiring Bonus - Lateral Officer	Hiring Bonus - Recruit/ New Officer
Amount	\$4,000	\$6,000	\$3,000
1st payment	\$2,000 at offer letter	\$4,000 at signing of final offer letter	One payment at signing of final offer letter
2nd payment	\$1,000 at end of FTO	\$2,000 at end of 18-month probation	N/A

notes:Recruitment bonus could be sharedHiring bonus eligible for promotion from CSO to OfficerOnly departmental personnel eligible for recruitment bonus