RESOLUTION NO. ____-2018

RESOLUTION OF THE FORT BRAGG CITY COUNCIL ESTABLISHING A CITY OF FORT BRAGG MASTER SALARY RATE COMPENSATION PLAN CONFIRMING THE PAY RATES/RANGES FOR ALL CITY OF FORT BRAGG ESTABLISHED CLASSIFICATIONS

WHEREAS, the Fort Bragg City Council approves all salary schedules which include classification titles and compensation rates at the time each bargaining unit's Memorandum of Understanding or unrepresented employee group's Resolution is approved; and

WHEREAS, the establishment of this Resolution meets the requirements of California Code of Regulations Section 570.5; and

WHEREAS, the Fort Bragg City Council approved changes to the salary schedules through Resolution No. 4117-2018, adopted August 13, 2018, which made changes to the salary schedule eliminating the position of Police Lieutenant and reclassifying the position of Administrative Coordinator – Police to Administrative Supervisor - Police; and

WHEREAS, the City Manager recommends reclassifying the Human Resources Technician to Human Resources Analyst to better match the tasks and duties of said position; and

WHEREAS, the California Public Employees' Retirement System code requires the City to have a publicly adopted and posted salary schedule; and

WHEREAS, the full salary schedule is allocated in the FY 2018/2019 budget; and

WHEREAS, the full salary schedule is available on the City's website;

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Fort Bragg does hereby adopt the City of Fort Bragg Master Salary Rate Compensation Plan as presented in "Exhibit A" attached hereto, effective September 2, 2018.

The above and foregoing Resolution was introduced by Councilmember _____, seconded by Councilmember _____, and passed and adopted at a regular meeting of the City Council of the City of Fort Bragg held on the 10th day of September, 2018, by the following vote:

AYES: NOES: ABSENT: ABSTAIN: RECUSED:

> LINDY PETERS Mayor

ATTEST:

June Lemos, CMC City Clerk