

POLICE DEPARTMENT REORGANIZATION

City Council Meeting
August 13, 2018

Goals

- Provide funding for the “frozen” Police Officer position
- Add one more Community Service Officer to more efficiently provide policing services
- Increase the Patrol staffing numbers
- Allow laid-off employee to retain position and employment by filling Sergeant vacancy

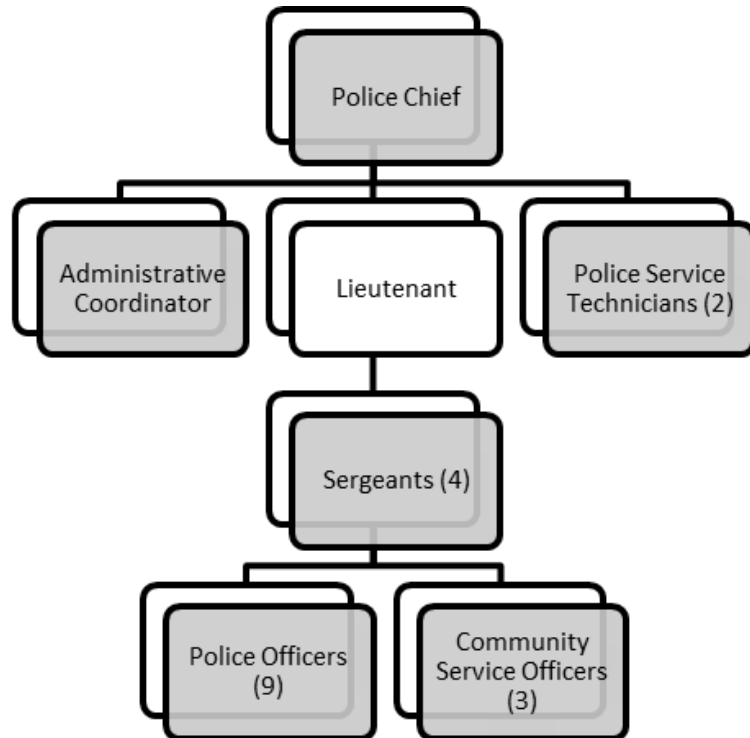
Current Patrol Shift

Week One							
	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
7:00-19:00	Alpha Day	Alpha Day	Alpha Day	Bravo Day	Bravo Day	Bravo Day	Bravo Day
19:00-7:00	Alpha Night	Alpha Night	Alpha Night	Bravo Night	Bravo Night	Bravo Night	Bravo Night
8:00-18:00	CSO Day	CSO Day	CSO Day	CSO Day (2)	CSO Day	CSO Day	CSO Day
18:00-4:00				CSO Night	CSO Night	CSO Night	CSO Night
Week Two							
	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
7:00 - 19:00	Alpha Day	Alpha Day	Alpha Day	Alpha Day	Bravo Day	Bravo Day	Bravo Day
19:00-7:00	Alpha Night	Alpha Night	Alpha Night	Alpha Night	Bravo Night	Bravo Night	Bravo Night
8:00-18:00	CSO Day	CSO Day	CSO Day	CSO Day (2)	CSO Day	CSO Day	CSO Day
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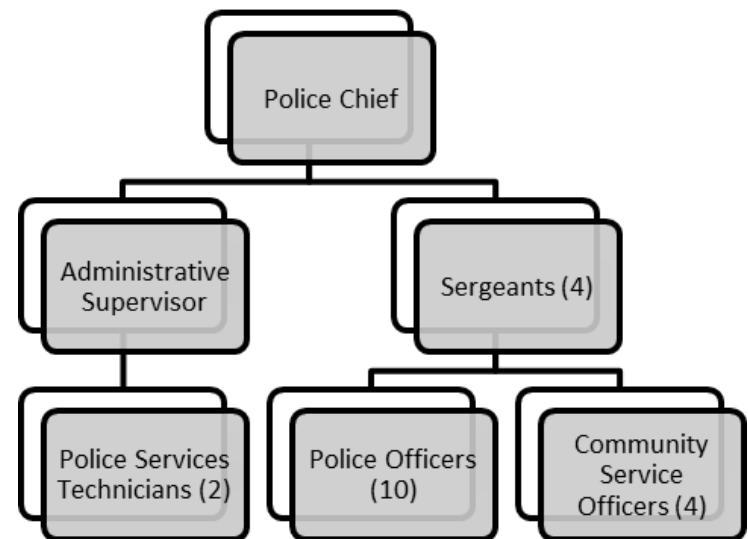
Typical Patrol Shift = 1 Sergeant and 2 Police Officers

Organizational Chart Comparison

FY 2018-19 Adopted Budget
Employee Count = 21



FY 2018-19 Reorganization
Employee Count = 22

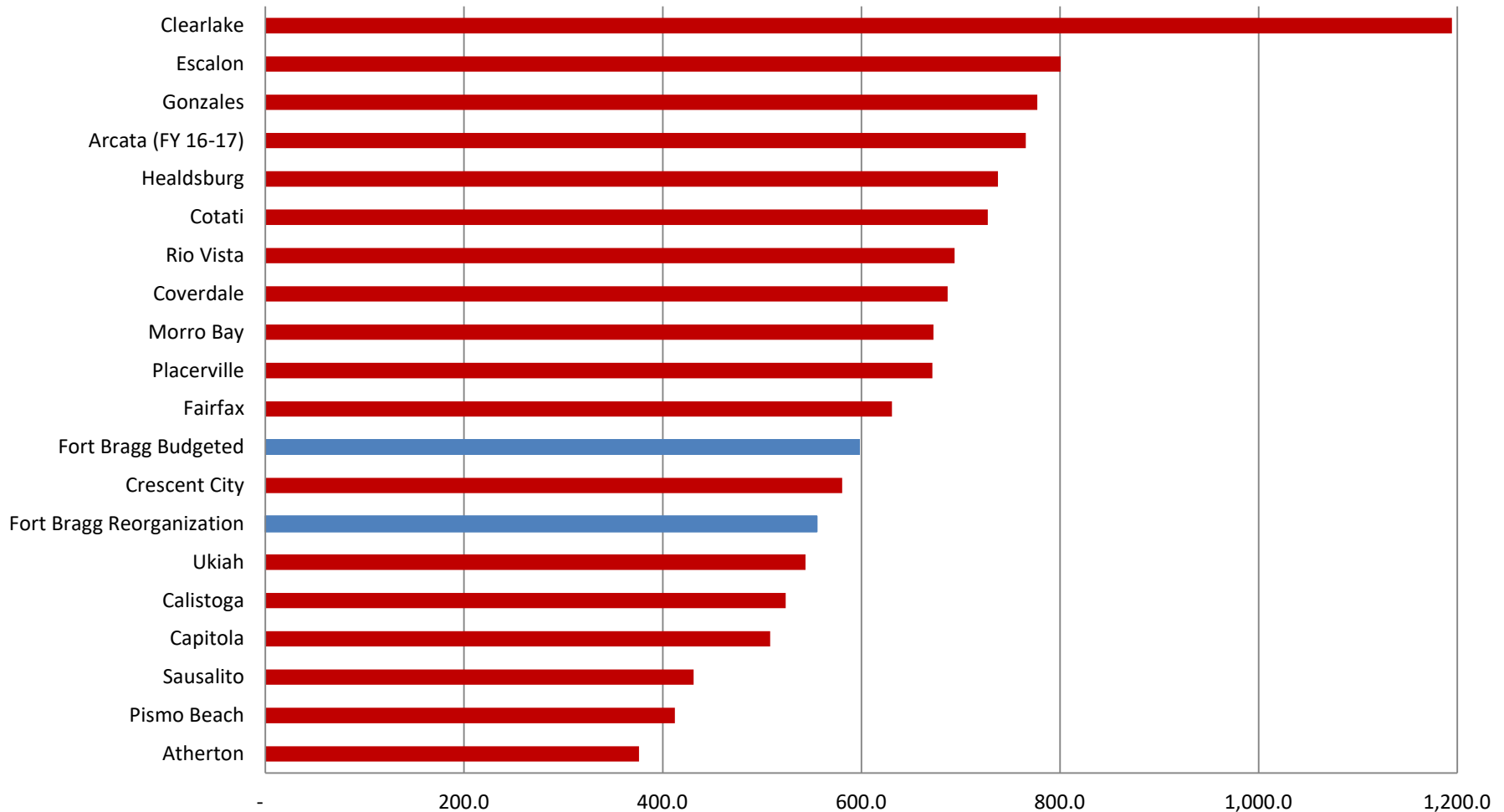


Budgetary Impact

Police Department	High Estimate	Low Estimate	Averaged Impact
Eliminate Lieutenant Position	(\$202,000)	(\$202,000)	(\$202,000)
Fund Frozen Police Officer	117,200	102,000	109,600
Add Community Svcs Officer	78,800	63,600	71,200
Revise Admin Coordinator Position	8,900	8,900	8,900
Subtotal	\$2,900	(\$27,500)	(\$12,300)

Number of City Residents per Officer

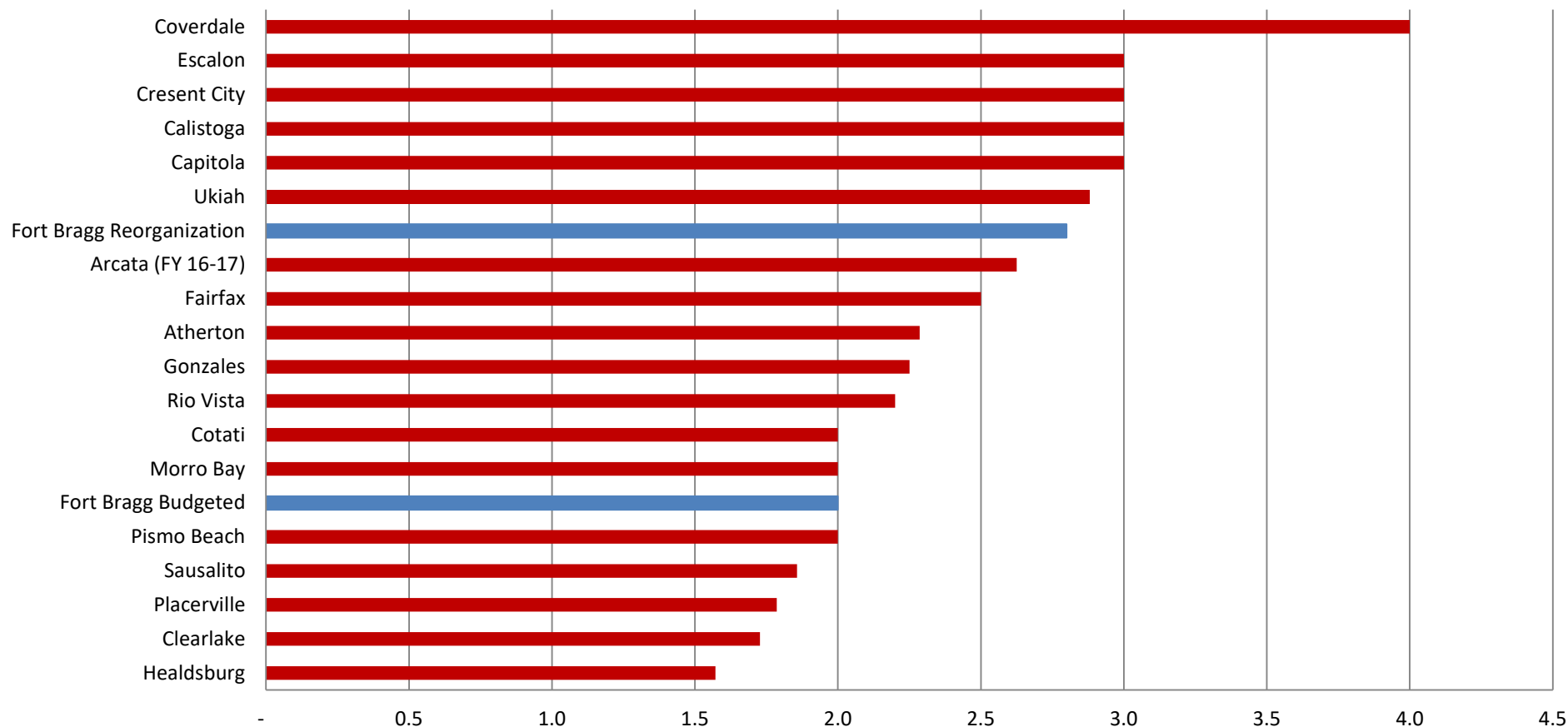
**Includes Sergeants, Corporal Officers and Police Officers*



Number of Officers per Supervisory Staff

Officers include: Corporal, Police and Community Service.

Supervisory Staff include all ranks at or above Sergeant.



Questions?