

### COST ALLOCATION PLAN Fiscal Year 2019/20 Proposed

# Introduction

- <u>The purpose</u> of the City's Cost Allocation Plan is to identify the total costs of providing specific City services and appropriately allocate these costs to the Programs and or Funds that benefit from the identified services.
- <u>The goal</u> of most Cost Allocation Plans is to provide a clear, consistent and reasonable basis for allocating indirect costs. It is important to stress that the goal of the Cost Allocation Plan is a reasonable allocation of indirect costs, not a "perfect" one.

# **Program Classifications**

Internal Service Funds
Facilities
IT
Fleet

#### Indirect Programs

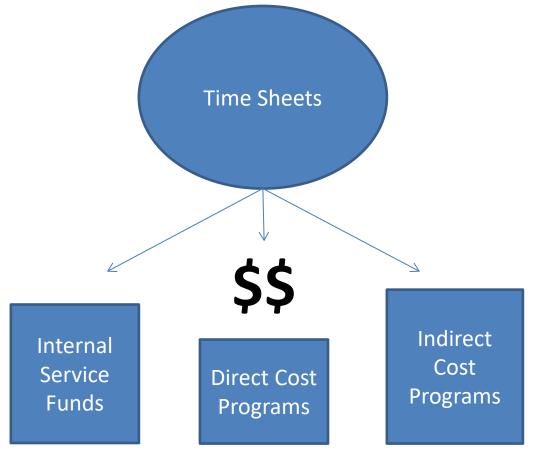
City Council City Attorney City Administration Human Resources City Clerk Financial Management Utility Billing PW Administration

#### Direct Programs

Police/Fire Department Community Development Parks Storm Drains Corporation Yard Street Maintenance Street Traffic & Safety Water Enterprise Wastewater Enterprise

# Steps in the Allocation Plan

Step 1: Allocate Personnel costs based on detailed time sheets



### Step 2: Calculate Internal Service Fund Driver Rates



# Example: Technology Maintenance & Replacement

## Cost Driver = Workstations

The City has a total of 90 workstations deployed city-wide. The driver rate is calculated by dividing total cost by the total driver.

Personnel Cost	\$ 185,689
Non-Personnel Cost	203,111
Long Term Funding Plan	36,413
Total Cost	\$ 425,213

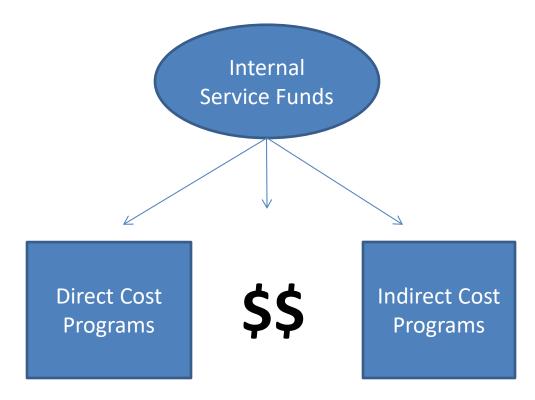
425,213/90 = \$4,725 per workstation

# Internal Service Fund Rate Table

Rate Table									
ISFs			Cost		Driver	<b>Total Driver</b>	Rate		
Facilities									
Personnel Cost	\$	123,681							
Non-Personnel Cost		71,465							
Long Term Funding Plan		101,997	\$	297,143	Square footage	68,926	\$ 4.31		
Information Tech									
Personnel Cost	\$	185,689							
Non-Personnel Cost		203,111							
Long Term Funding Plan		36,413	\$	425,213	Workstations	90	\$4,725		
Fleet									
Personnel Cost	\$	105,612							
Non-Personnel Cost		254,614							
Long Term Funding Plan		90,594	\$	450,820	Fleet Vehicles	65	\$6,936		
Total Indirect Costs			\$	1,173,177					

Note: Each rate is derived by dividing Cost by Total Driver

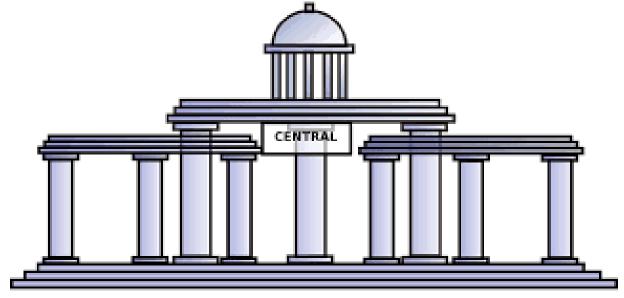
# Step 3: Allocate Internal Service Funds to Direct and Indirect Programs



# **Internal Service Fund Allocation**

	Summary of ISF Allocation									
	Facilities		Info	Tech	Fleet					
			Work-		Fleet		Total			
	Sq Ft	Allocation	stations	Allocation	Vehicles	Allocation	Allocation			
Direct Programs										
Police/Fire Department	24,319	104,840	30	141,738	29	211,568	458,146			
Community Development	6,419	27,673	9	42,521	0	-	70,194			
Parks	8,165	35,200	1	4,725	6	41,617	81,541			
Storm Drains	-	-	-	-	1	4,033	4,033			
Corporation Yard	7,980	34,402	5	23,623	1	4,767	62,792			
Street Maintenance	-	-	-	-	2	15,767	15,767			
Street Traffic & Safety	-	-	-	-	1	9,167	9,167			
Water Enterprise	-	-	4	18,898	6	47,484	66,382			
Wastewater Enterprise	-	-	10	47,246	17	127,601	174,847			
Indirect Programs										
City Council	2,786	12,011	8	37,797	-	-	49,807			
City Attorney	-	-	-	-	-	-	-			
City Administration	4,814	20,754	3	14,174	2	14,667	49,595			
Human Resources	1,605	6,918	1	4,725	-	-	11,643			
City Clerk	1,605	6,918	2	9,449	-	-	16,367			
Financial Management	3,210	13,836	5	23,623	-	-	37,459			
Utility Billing	3,210	13,836	3	14,174	-	-	28,010			
PW Administration	4,814	20,754	9	42,521	-	-	63,276			
Totals	68,926	\$297,143	90	\$425,213	65	\$476,670	\$1,199,027			

# Step 4: Calculate Indirect Cost (Overhead) driver rates



**Example: City Council** 

# Cost Driver = Agenda Items

During the course of fiscal year 2017-18 a total of 260 agenda items, public hearings and consent calendar items were presented at Council meetings. The driver rate is calculated by dividing total cost by the total driver.

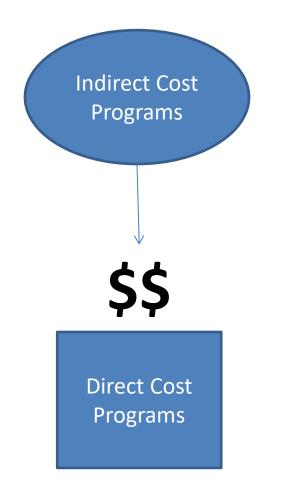
Personnel Cost	\$ 163,492
Non-Personnel Cost	19,000
Facilities	12,011
IT	37,797
Fleet	 
Total Cost	\$ 232,299

232,299/260 = \$894 per agenda item

# Indirect Cost (Overhead) Rate Table

Rate Tab	ole	
Indirect Program	Driver	Rate
City Council	Agenda Item	\$ 894
City Attorney	Agenda Item	\$ 520
City Clerk	Agenda Item	\$ 92
Human Resources	FTE	\$ 2,412
City Administration	Op Budget	6%
Non-departmental	Op Budget	7%
Financial Management	Op Budget	5%
Utility Billing	Bills	\$ 1.84
PW Administration	PW Op Budget	 6%

### Step 4: Allocate Indirect Cost Programs (Overhead) to Direct Cost Programs



# **Indirect Program Cost Allocation**

	Summary of Indirect Cost Allocation										
	Non-departmental		Financial Management		Utility Billing		PW Administration				
Direct Programs	Operating Budget	Allocation	Operating Budget	Allocation	Bills Processed	Allocation	PW Operating Budget	Allocation	Total Indirect Cost	Full Cost	
Police/Fire Department											
Indirect Cost Allocation	3,999,351	275,031	3,999,351	186,231	-	-	-	-	805,636	4,804,987	
Community Development Department											
Indirect Cost Allocation	530,081	36,453	530,081	24,683	-	-	-	-	255,853	785,934	
Parks											
Indirect Cost Allocation	395,123	27,172	395,123	18,399	-	-	395,123	25,268	141,528	536,651	
Storm Drains											
Indirect Cost Allocation	69,819	4,801	69,819	3,251	-	-	69,819	4,465	36,772	106,591	
Corporation Yard											
Indirect Cost Allocation	99,933	6,872	99,933	4,653	-	-	99,933	6,391	39,808	139,742	
Street Maintenance											
Indirect Cost Allocation	240,577	16,544	240,577	11,203	-	-	240,577	15,385	79,158	319,736	
Street Traffic & Safety											
Indirect Cost Allocation	71,627	4,926	71,627	3,335	-	-	71,627	4,581	39,343	110,970	
Water Enterprise											
Indirect Cost Allocation	1,667,986	114,705	1,667,986	77,670	33,888	62,333	1,667,986	106,668	508,825	2,176,811	
Wastewater Enterprise											
Indirect Cost Allocation	1,793,768	123,355	1,793,768	83,527	39,252	72,200	1,793,768	114,712	559,509	2,353,278	
Total	\$ 8,868,267	\$ 609,860	\$8,868,267	\$ 412,953	73,140	\$ 134,533	\$4,338,834	\$ 277,469	\$2,466,433	\$11,334,699	

The full allocation may be found on pages 7&8 of the Proposed Cost Allocation Plan.

## Conclusion

- The proposed plan meets the goal of providing a clear, consistent and reasonable basis for allocating indirect costs.
- The proposed plan uses actual time sheet entries rather than management estimates as was the practice in previous plans.
- The proposed plan is easily updated at yearend with actual results for personnel costs, non-personnel costs and driver rates.



#### **Questions?**