

## **RESOLUTION NO. \_\_\_\_-2018**

### **RESOLUTION OF THE FORT BRAGG CITY COUNCIL ESTABLISHING A CITY OF FORT BRAGG MASTER SALARY RATE COMPENSATION PLAN CONFIRMING THE PAY RATES/RANGES FOR ALL CITY OF FORT BRAGG ESTABLISHED CLASSIFICATIONS**

**WHEREAS**, the Fort Bragg City Council approves all salary schedules which include classification titles and compensation rates at the time each bargaining unit's Memorandum of Understanding or unrepresented employee group's Resolution is approved; and

**WHEREAS**, the establishment of this Resolution meets the requirements of California Code of Regulations Section 570.5; and

**WHEREAS**, the Fort Bragg City Council approved the latest salary schedules through the following:

1. Resolution 4022-2017, adopted July 24, 2017, which establishes the salary schedule for the Exempt At-Will Executive Classifications effective through June 30, 2019;
2. Resolution 4023-2017, adopted July 24, 2017, which establishes the salary schedule for the Exempt At-Will Mid-Management Classifications effective through June 30, 2019;
3. Resolution 4031-2017, adopted September 11, 2017, which establishes the salary schedule for the Non-Bargaining, Non-Confidential, Non-Exempt Classifications retroactive to July 23, 2017 and effective through June 30, 2019;
4. Resolution 4041-2017, adopted October 23, 2017, which adopts the Memorandum of Understanding between the Fort Bragg Police Association and the City of Fort Bragg establishing the salary schedule for classifications defined therein retroactive to August 10, 2017 and effective through June 30, 2019;
5. Resolution 4042-2017 which adopts the Memorandum of Understanding between the Fort Bragg Employee Organization and the City of Fort Bragg establishing the salary schedule for classifications defined therein retroactive to July 1, 2017 and effective through June 30, 2019;
6. Resolution 3886-2016, adopted January 25, 2016, which establishes the salary schedule for the Seasonal Labor Classification, a temporary position;
7. Resolution 4015-2017, adopted June 27, 2017, which approved the FY 2017/2018 Budget which includes the rate of pay for the Parking Enforcement Attendant Classification, a temporary position;
8. Fort Bragg Municipal Code 2.04.060 which establishes the salary for members of the City Council;
9. An Employment Agreement between the City Manager and the City of Fort Bragg, approved February 14, 2018, establishing the salary schedule for the City Manager; and

**WHEREAS**, the California Public Employees' Retirement System code requires the City to have a publicly adopted and posted salary schedule; and

**WHEREAS**, the full salary schedule is allocated in the FY 2018/2019 budget and includes a 2% Cost of Living Adjustment for all Full-Time, Regular City Employees effective the first day of the first full pay period in July; and

**WHEREAS**, the full salary schedule is available on the City's website;

**NOW, THEREFORE, BE IT RESOLVED** that the City Council of the City of Fort Bragg does hereby adopt the City of Fort Bragg Master Salary Rate Compensation Plan as presented in "Exhibit A" effective July 8, 2018.

**The above and foregoing Resolution was introduced by Councilmember \_\_\_\_\_, seconded by Councilmember \_\_\_\_\_, and passed and adopted at a regular meeting of the City Council of the City of Fort Bragg held on the 9<sup>th</sup> day of July, 2018, by the following vote:**

**AYES:**

**NOES:**

**ABSENT:**

**ABSTAIN:**

**RECUSED:**

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**LINDY PETERS**  
Mayor

**ATTEST:**

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**June Lemos, CMC**  
City Clerk