

## **RESOLUTION NO. \_\_\_\_-2017**

### **RESOLUTION OF THE FORT BRAGG CITY COUNCIL APPROVING THE 2017-2019 MEMORANDUM OF UNDERSTANDING WITH THE FORT BRAGG EMPLOYEE ORGANIZATION/SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 1021 AND AUTHORIZING CITY MANAGER TO EXECUTE SAME AND AMENDING THE FY 2017/18 BUDGET TO APPROPRIATE \$27,750 FOR ADDITIONAL PERSONNEL COSTS IN THE GENERAL FUND (BUDGET AMENDMENT #2018-08)**

**WHEREAS**, the City and the Fort Bragg Employee Organization/Service Employees International Union Local 1021 (FBEO/SEIU) commenced negotiations on March 13, 2017 for a new multi-year Memorandum of Understanding (MOU); and

**WHEREAS**, during the process of negotiations, both parties presented proposals, which were discussed, countered, agreed to and/or withdrawn from the table; and

**WHEREAS**, the sessions concluded on October 3, 2017, when the parties agreed to a tentative agreement package, which was ratified by the FBEO/SEIU membership on October 17, 2017; and

**WHEREAS**, the Administrative Services Department has incorporated the tentative agreements into the MOU, and the draft MOU has been through multiple reviews and revisions by both the City and the FBEO/SEIU representatives; and

**WHEREAS**, the new MOU is complete and ready for signatures (see MOU attached hereto and incorporated herein by reference); and

**WHEREAS**, based on all of the evidence presented, the City Council finds as follows:

1. The City and the Fort Bragg Employee Organization/Service Employees International Union Local 1021 (FBEO/SEIU) have undertaken to bargain in good faith and have negotiated a tentative agreement that has been reviewed by both parties and has been accepted and is now presented for adoption.
2. The 3% cost of living adjustments (COLAs) for FY 2017/18 reflected in the tentative agreement are appropriated in the FY 2017/18 budget.
3. A budget amendment of \$27,750 is necessary to appropriate funds for the new longevity pay benefit; \$6,750.00 of which will be paid from the Wastewater Enterprise fund, \$18,000.00 of which will be paid from the General Fund and \$750 of which will be paid from the Fleet Internal Service fund.
4. The City Council has determined that there is sufficient undesignated fund balance to cover the \$27,750 budget amendment and the costs will be allocated in accordance with the established personnel cost allocations.
5. Budget Amendment #2018-08 will increase the FY 2017/18 General Fund budget deficit from \$431,000 to \$449,000.

6. Entering into the agreement provides for predictable labor costs for the following two years that are expected to be funded by ongoing revenues consistent with the City's Budget Guidelines.

**NOW, THEREFORE, BE IT RESOLVED** that the City Council of the City of Fort Bragg does hereby approve the 2017-2019 Memorandum of Understanding with the Fort Bragg Employee Organization/Service Employees International Union Local 1021 and authorizes the City Manager to execute same.

**BE IT FURTHER RESOLVED** that the City Council of the City of Fort Bragg does hereby approve Budget Adjustment No. 2018-08 for \$27,750 amending the FY 2017/18 Budget to appropriate \$27,750 from Funds 110, 710 and 522 and allocate the funds to the appropriate account numbers based the City's cost allocation formulas.

**The above and foregoing Resolution was introduced by Councilmember \_\_\_\_, seconded by Councilmember \_\_\_\_, and passed and adopted at a regular meeting of the City Council of the City of Fort Bragg held on the 23<sup>rd</sup> day of October, 2017, by the following vote:**

**AYES:**

**NOES:**

**ABSENT:**

**ABSTAIN:**

**RECUSE:**

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**LINDY PETERS,**  
**Mayor**

**ATTEST:**

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**June Lemos, CMC**  
**City Clerk**