

RESOLUTION NO. ____-2017

RESOLUTION OF THE FORT BRAGG CITY COUNCIL APPROVING THE 2017-2019 MEMORANDUM OF UNDERSTANDING WITH THE FORT BRAGG POLICE ASSOCIATION AND AUTHORIZING CITY MANAGER TO EXECUTE SAME

WHEREAS, the City and the Fort Bragg Police Association (FBPA) commenced negotiations on May 10, 2017 for a new multi-year Memorandum of Understanding (MOU); and

WHEREAS, during the process of negotiations, both parties presented proposals, which were discussed, countered, agreed to and/or withdrawn from the table; and

WHEREAS, the tentative agreements have been incorporated into the MOU, and the draft MOU has been through multiple reviews and revisions by both the City and the FBPA representatives; and

WHEREAS, the sessions concluded on October 11, 2017, when the parties agreed to a tentative agreement package, which was ratified by the FBPA membership; and

WHEREAS, the new MOU is complete and ready for signatures (see MOU attached hereto and incorporated herein by reference); and

WHEREAS, based on all of the evidence presented, the City Council finds as follows:

1. The City and the Fort Bragg Police Association have undertaken to bargain in good faith and have negotiated a tentative agreement that has been reviewed by both parties and has been accepted and is now presented for adoption.
2. The 3% cost of living adjustments (COLAs) for FY 2017/18 reflected in the tentative agreement are appropriated in the FY 2017/18 budget.
3. Entering into the agreement provides for predictable labor costs for the term of the MOU and such costs are expected to be funded by ongoing revenues consistent with the City's Budget Guidelines.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Fort Bragg does hereby approve the 2017-2019 Memorandum of Understanding with the Fort Bragg Police Association and authorizes the City Manager to execute same.

The above and foregoing Resolution was introduced by Councilmember _____, seconded by Councilmember _____, and passed and adopted at a regular meeting of the City Council of the City of Fort Bragg held on the 23rd day of October, 2017, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

RECUSE:

LINDY PETERS,
Mayor

ATTEST:

June Lemos, CMC
City Clerk