

Attachment D
Health Benefits Analysis
As of 3/10/2017

FY17-18 Assumptions	
Medical Increase	105%
Dental Increase	105.54%
Vision Increase	100%
Periods Per Year	12
City Contribution Hea	80%

Medical						Dental					Vision			Grand Total			
Health Plan	Health Participant	# of	Annual	EE Cost -	City Cost	Dental Participant	# of EE	Annual	EE Cost -	City Cost -	# of	Annual	City	EE Cost -	City Cost -	EE Cost -	City Cost -
	Level	EE	Total Cost	20% *	- 80% *				Total Cost	20%		80%	Total Cost				
EPO 250/H.S.A 1300	1	15	138,656	27,731	110,925	1	14	11,525	2,305	9,220	60	13,104	13,104	30,036	133,249		
EPO 250/H.S.A 1300	2	23	457,950	91,590	366,360	2	24	33,435	6,687	26,748				98,277	393,108		
EPO 250/H.S.A 1300	3	16	442,797	88,559	354,238	3	19	39,403	7,881	31,523				96,440	385,761		
EPO 500	1	-	-	-	-	-		-	-	-				-	-		
EPO 500	2	-	-	-	-	-		-	-	-				-	-		
EPO 500	3	1	23,579	4,716	18,863	-		-	-	-				4,716	18,863		
Opt Out	4	5	18,750	3,750	15,000	4	3	-	-	-				3,750	15,000		
Total Cost		60	1,081,733	216,347	865,386		60	84,363	16,873	67,491	60	13,104	13,104	233,219	945,981		
Cost of FY17/18 Increases									803	3,458		-	-	11,106	44,667		