

RESOLUTION NO. ____-2016

RESOLUTION OF THE FORT BRAGG CITY COUNCIL APPROVING SIDE LETTER OF AGREEMENT TO THE FORT BRAGG POLICE ASSOCIATION MEMORANDUM OF UNDERSTANDING AMENDING ARTICLE 5, SECTION 10 "K-9 OFFICER PAY"

WHEREAS, the City of Fort Bragg ("City") and the Fort Bragg Police Association ("Association") have entered into a Memorandum of Understanding ("MOU") with effective dates of April 13, 2015 to June 30, 2017; and

WHEREAS, Article 5, Section 10 of the MOU addresses K-9 Officer Pay; and

WHEREAS, the Police Department, beginning on April 7, 2016, has implemented a K-9 program; and

WHEREAS, the Association has requested modifications to the K-9 Officer Pay incentive pay to better reflect actual time spent and related costs for the care and training of the K-9 and to ensure consistency with Fair Labor Standards Act requirements for compensation for overtime hours worked; and

WHEREAS, City and Association have discussed the need for revisions to the MOU to address these modifications; and

WHEREAS, City and Association have agreed to modify the MOU as noted in the Side Letter (see Exhibit A).

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Fort Bragg does hereby approve the side letter of agreement dated July 1, 2016 to the Fort Bragg Police Association Memorandum of Understanding and authorizes the City Manager to execute the same.

The above and foregoing Resolution was introduced by Councilmember _____, seconded by Councilmember _____, and passed and adopted at a regular meeting of the City Council of the City of Fort Bragg held on the 11th day of July 2016, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

DAVE TURNER
Mayor

ATTEST:

June Lemos
City Clerk