

RESOLUTION NO. ____-2015

RESOLUTION OF THE FORT BRAGG CITY COUNCIL MODIFYING THE CALPERS EMPLOYER PAID MEMBER CONTRIBUTIONS FOR MID-MANAGEMENT EMPLOYEES

WHEREAS, per Government Code Section 20691, the City of Fort Bragg has the authority to pay all or a portion of the normal member contributions required to be paid by an employee who is a member of the CalPERS retirement system and such payment is commonly referred to as Employer Paid Member Contribution ("EPMC"); and

WHEREAS, on March 13, 2006, the Fort Bragg City Council adopted Resolution No. 2948-2006 establishing a time-in-grade-exception whereby employees hired after March 13, 2006 are required to pay 100% of the normal member contributions for the first five years of their total service (either on a continuous or cumulative basis); and

WHEREAS, after five years of total service as a City employee (either on a continuous or a cumulative basis), a newly hired employee who is subject to the time-in-grade exception is entitled to payment of EPMC on the same terms that apply to all other employees in the group or class; and

WHEREAS, on July 13, 2015, the Fort Bragg City Council adopted Resolution No. ____-2015 establishing a compensation plan and terms and conditions of employment for exempt mid-management classifications.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Fort Bragg does hereby affirm Resolution No. 2948-2006 with respect to the time-in-grade-exception for mid-management employees with less than five years of total service; and establish new terms regarding payment of EPMC for employees who are not subject to the time-in-grade exception in accordance with Resolution No. ____-2015, as follows:

- a. Effective the first full pay period in July 2015, for employees covered by this Resolution who are not subject to the time-in-grade exception, the City agrees to pay the full cost of the employer contribution and 2% of eligible earnings as EPMC for Safety employees pursuant to Government Code Section 20691. Miscellaneous mid-management employees will pay 100% of the employee contribution of CalPERS premiums.
- b. Effective the first full pay period in July 2016, for employees covered by this Resolution who are not subject to the time-in-grade exception, the City agrees to pay the full cost of the employer contribution and 1% of eligible earnings as EPMC for Safety employees pursuant to Government Code Section 20691. Miscellaneous mid-management employees will pay 100% of the employee contribution of CalPERS premiums.

The above and foregoing Resolution was introduced by Councilmember _____, seconded by Councilmember _____, and passed and adopted at a regular meeting of the City Council of the City of Fort Bragg held on the 13th day of July, 2015, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

DAVE TURNER,
Mayor

ATTEST:

Brenda Jourdain
Administrative Assistant