RESOLUTION NO. ____-2014

RESOLUTION OF THE FORT BRAGG CITY COUNCIL APPROVING AN AT-WILL EMPLOYMENT AGREEMENT WITH STEVE WILLIS FOR INTERIM POLICE CHIEF SERVICES FOR THE POLICE DEPARTMENT AND AUTHORIZING CITY MANAGER TO EXECUTE SAME (AMOUNT NOT TO EXCEED \$61,756.80; ACCOUNT 110-4200-0100)

WHEREAS, Fort Bragg Police Chief Scott Mayberry and Lieutenant John Naulty are both on medical leave and it is uncertain when they will return to work; and

WHEREAS, in order to ensure leadership and direction of the Police Department's operations for continuity of services to the Fort Bragg community, the City Council has determined its need for the services of an Interim Police Chief; and

WHEREAS, Stephen Willis is an accomplished and experienced Police Chief, having served with the Sausalito Police Department for 30 years and as an interim Police Chief for the cities of Cloverdale, Fort Bragg, Healdsburg, Sonoma, and Seaside; and

WHEREAS, the City Council is seeking the specialized services of an Interim Police Chief for a period of limited duration; and

WHEREAS, the City Council wishes to enter into an agreement with Stephen Willis to serve as Interim Police Chief effective July 15, 2014; and

WHEREAS, based on all the evidence presented, the City Council finds as follows:

- 1. Appointing an Interim Police Chief will ensure continued leadership and direction of the Department
- 2. Stephen Willis is an accomplished and experienced Police Chief, having served twice before as Interim Police Chief for the City of Fort Bragg, and has the specialized skills needed to perform the duties of an Interim Police Chief.
- 3. Stephen Willis has agreed to serve as interim Police Chief within the fiscal constraints imposed by the City's budget and CalPERS Post-Service Retirement Employment Requirements.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Fort Bragg does hereby approve an At-Will Employment Agreement with Stephen Willis for Interim Police Chief services for the Fort Bragg Police Department, attached hereto as "Exhibit A," and authorize City Manager to execute same (Amount not to exceed \$61,756.80; Account 110.4200.0100).

The above and foregoing Resolution was introduced by Councilmember _____, seconded by Councilmember _____, and passed and adopted at a regular meeting of the City Council of the City of Fort Bragg held on the 14th day of July, 2014, by the following vote:

AYES: NOES: ABSENT: **ABSTAIN:**

DAVE TURNER, Mayor

ATTEST:

Cynthia M. VanWormer, MMC City Clerk