

**RESOLUTION NO. 4895-2025**

**RESOLUTION OF THE FORT BRAGG CITY COUNCIL  
APPROVING SIDE LETTERS FOR FORT BRAGG POLICE ASSOCIATION  
REVISING ARTICLE 9 – UNIFORMS AND EQUIPMENT AND ARTICLE 25 –  
HOLIDAYS OF THE FORT BRAGG POLICE ASSOCIATION MEMORANDUM  
OF UNDERSTANDING 2024-2028**

**WHEREAS**, the City of Fort Bragg (City) and the Fort Bragg Police Association (FBPA) commenced negotiations on May 6, 2024 for a new four-year Memorandum of Understanding (MOU); and

**WHEREAS**, the City Council approved the FBPA 2024-20285 MOU at the August 12, 2024 City Council meeting; and

**WHEREAS**, the Fort Bragg Police Association and the City of Fort Bragg wish to amend Article 9 – Uniforms and Equipment and Article 25 – Holidays of the Memorandum of Understanding between the City of Fort Bragg and the Fort Bragg Police Association (FBPA) Effective July 1, 2024, through June 30, 2028, Exhibit A, to better serve the needs of the association and the City by better defining the uniform allowance and holiday pay payment process; and

**WHEREAS**, the City and the Fort Bragg Police Association have undertaken to bargain in good faith regarding Articles 9 and 25 and have reached a consensus on an agreement that has been reviewed by both parties; and

**WHEREAS**, the agreed upon redlined versions of Article 9 – Uniforms and Equipment and redlined Article 25 – Holidays are attached as Exhibit B and C, respectively, and

**WHEREAS**, changes to the memorandum of understanding require City Council approval, and the side letters are complete and ready for signatures (see respective side letters and are incorporated by reference); and

**WHEREAS**, based on all the evidence presented, the City Council finds as follows:

1. The foregoing recitals are true and correct and are made part of this Resolution.
2. The redlined changes to the Memorandum of Understanding (MOU) between the City of Fort Bragg and the Fort Bragg Police Association, Effective July 1, 2024, through June 30, 2028, for Article 9 – Uniforms and Equipment and Article 25 – Holidays are incorporated into the MOU, see Exhibit B and C attached; and

**NOW, THEREFORE, BE IT RESOLVED** that the City Council of Fort Bragg does hereby approve the FBPA side letters shown in Exhibits B and C and authorizes the City Manager to execute the same effective February 24, 2025.

**The above and foregoing Resolution was introduced by Councilmember Peters, seconded by Vice Mayor Rafanan, and passed and adopted at a regular meeting of the City Council of the City of Fort Bragg held on the 24th day of February 2025, by the following vote:**

**AYES:** Councilmembers Peters, Hockett, Albin-Smith, Vice Mayor Rafanan,  
and Mayor Godeke.  
**NOES:** None.  
**ABSENT:** None.  
**ABSTAIN:** None.  
**RECUSED:** None.

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**JASON GODEKE**  
Mayor

**ATTEST:**

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**AMBER WEAVER**  
Acting City Clerk