

**EXHIBIT A**

<b>Director - Community Development Department (Executive; At Will)</b>					
Hourly	50.28	52.79	55.43	58.20	61.11
Bi-Weekly	4,022.06	4,223.20	4,434.40	4,656.00	4,888.80
Monthly	8,714.47	9,150.27	9,607.87	10,088.00	10,592.40
Annual	104,573.66	109,803.20	115,294.40	121,056.00	127,108.80
<b>Director - Finance/City Treasurer (Executive; At-Will)</b>					
Hourly	50.28	52.79	55.43	58.20	61.11
Bi-Weekly	4,022.06	4,223.20	4,434.40	4,656.00	4,888.80
Monthly	8,714.47	9,150.27	9,607.87	10,088.00	10,592.40
Annual	104,573.66	109,803.20	115,294.40	121,056.00	127,108.80
<b>Director of Public Works (Executive; At Will)</b>					
Hourly	50.28	52.79	55.43	58.20	61.11
Bi-Weekly	4,022.06	4,223.20	4,434.40	4,656.00	4,888.80
Monthly	8,714.47	9,150.27	9,607.87	10,088.00	10,592.40
Annual	104,573.66	109,803.20	115,294.40	121,056.00	127,108.80
<b>Police Chief (Executive; At Will)</b>					
Hourly	74.68	78.42	82.34	86.46	90.78
Bi-Weekly	5,974.75	6,273.60	6,587.20	6,916.80	7,262.40
Monthly	12,945.30	13,592.80	14,272.27	14,986.40	15,735.20
Annual	155,343.55	163,113.60	171,267.20	179,836.80	188,822.40