

Table 1	
Captain Salary Survey (Updated on 07/30/2024)**Other Pays Not Included	
Step	Top Step
Fort Bragg	\$143,228.80
Willits	N/A
Ukiah	\$175,457.88
County	\$165,609.60
Average	\$170,533.74
<b>% Difference</b>	<b>19.06%</b>

Table 2	
Captain Salary Survey (Updated on 07/30/2024) Other Pays Included	
Step	Top Step
Fort Bragg	\$143,228.80
Willits	N/A
Ukiah	\$193,003.67
County	\$192,703.13
Average	\$192,853.40
<b>% Difference</b>	<b>34.65%</b>

5% for Bachelors/5% for Management  
7% for Bachelors/7% for Management Cert/3% for Supervisor Cert

Table 3		
Forfeited Salary		
Year	Estimated Amount	Notes
2021	\$17,648.10	Initial Salary set between LT and CPT
2022	\$14,848.68	12+% Forfeited
2023	\$14,848.68	12+% Forfeited
2024	\$15,118.33	19+% Not paid for seven months
2024 (with 12% and backpay)	\$10,025.96	
<b>Estimated Total</b>	<b>\$72,489.75</b>	

Compaction Rates							
Table 4				Table 5			
Difference Between Positions	Before			Difference Between Positions	After 12% (No SS Adjustment)		
	Lower	Higher	Difference		Lower	Higher	Difference
Officer-Sergeant	\$7,039.70	\$9,046.27	28.50%	Officer-Sergeant	\$7,884.46	\$10,131.82	28.50%
Sergeant-Captain	\$9,046.27	\$11,935.73	31.94%	Sergeant-Captain	\$10,131.82	\$11,935.73	17.80%
Captain-Chief	\$11,935.73	\$15,735.20	31.83%	Captain-Chief	\$11,935.73	\$15,735.20	31.83%

  

Table 6				Table 7			
Difference Between Positions	After 12% (With 19% SS Adjustment)			Difference Between Positions	After 12% (With 12% SS Adjustment)		
	Lower	Higher	Difference		Lower	Higher	Difference
Officer-Sergeant	\$7,884.46	\$10,131.82	28.50%	Officer-Sergeant	\$7,884.46	\$10,131.82	28.50%
Sergeant-Captain	\$10,131.82	\$14,203.51	40.19%	Sergeant-Captain	\$10,131.82	\$13,368.01	31.94%
Captain-Chief	\$14,203.51	\$15,735.20	10.78%	Captain-Chief	\$13,368.01	\$15,735.20	17.71%