

RESOLUTION NO. ____-2023

**RESOLUTION OF THE FORT BRAGG CITY COUNCIL
APPROVING THE ESTABLISHMENT OF THE POLICE SERGEANT –
INTERMEDIATE POST – ACTING CLASSIFICATION AND CONFIRMING
MASTER SALARY RATE COMPENSATION PLAN FOR ALL CITY OF FORT
BRAGG ESTABLISHED CLASSIFICATIONS**

WHEREAS, the City is currently recruiting for Police Sergeant for one vacant position;
and

WHEREAS, the recruitment, testing, and hiring process of Police Sergeant candidates will take longer than 30 days, so the Police Department wishes to establish a Police Sergeant – Intermediate POST – Acting classification as a temporary, full-time, FBPA classification; and

WHEREAS, the Department has a Police Officer currently serving as Officer In Charge who is qualified to undertake the temporary assignment of Police Sergeant - Intermediate POST – Acting and the addition of this classification allows for compensation that more accurately reflects the responsibility and tasks undertaken when serving as Police Sergeant Intermediate POST - Acting; and

WHEREAS, it is important for the order and discipline of the Police Department to have someone serve in the position of Police Sergeant Intermediate POST – Acting; and

WHEREAS, the Fort Bragg City Council approves all salary schedules, which include classification titles and compensation rates as reflected in Exhibit A; and

WHEREAS, the establishment of this Resolution meets the requirement of 2 CCR Section 570.5 as confirmed by the California Public Employees' Retirement System (CalPERS); and

WHEREAS, the newly created Police Sergeant – Intermediate POST – Acting classification must be approved as part of the City's Master Salary Schedule; and

WHEREAS, CalPERS requires the City to have a publicly adopted and posted salary schedule; and

WHEREAS, the full salary schedule is available on the City's website; and

WHEREAS, based on all the evidence presented, the City Council finds as follows:

1. Establishing the Police Sergeant – Intermediate POST – Acting classification would provide the necessary staff supervision while Human Resources completes the recruitment and hiring process; and
2. There are budgeted funds available in the Police Department salary savings to cover this appointment; and
3. Confirming the Master Salary Rate Compensation Plan for the newly created Police Sergeant – Intermediate POST – Acting classification and confirming all City of Fort Bragg established classifications as identified in Exhibit A attached hereto **retroactively**

effective February 24, 2023 would allow the City to be compliant with the requirements of 2 CCR Section 570.5 California Public Employees' Retirement System (CalPERS).

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Fort Bragg does hereby authorize the establishment of the Police Sergeant – Intermediate POST – Acting classification and confirm the City's Master Salary Schedule as outlined in Exhibit A.

The above and foregoing Resolution was introduced by Councilmember _____, seconded by Councilmember _____, and passed and adopted at a regular meeting of the City Council of the City of Fort Bragg held on the 13th day of March, 2023, by the following vote:

**AYES:
NOES:
ABSENT:
ABSTAIN:
RECUSED:**

**BERNIE NORVELL
Mayor**

ATTEST:

**June Lemos, MMC
City Clerk**