



City of Fort Bragg

416 N Franklin Street
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Meeting Agenda

City Council

**THE FORT BRAGG CITY COUNCIL MEETS CONCURRENTLY
AS THE FORT BRAGG MUNICIPAL IMPROVEMENT DISTRICT
NO. 1 AND THE FORT BRAGG REDEVELOPMENT SUCCESSOR
AGENCY**

Monday, November 24, 2025

6:00 PM

Town Hall, 363 N. Main Street
2781 Arland Road, Carlsbad, CA 92008
and Via Video Conference

CALL TO ORDER

PLEDGE OF ALLEGIANCE

ROLL CALL

COUNCILMEMBERS PLEASE TAKE NOTICE

Councilmembers are reminded that pursuant to the Council policy regarding use of electronic devices during public meetings adopted on November 28, 2022, all cell phones are to be turned off and there shall be no electronic communications during the meeting. All e-communications such as texts or emails from members of the public received during a meeting are to be forwarded to the City Clerk after the meeting is adjourned.

ZOOM WEBINAR INVITATION

This meeting is being presented in a hybrid format, both in person at Town Hall and via Zoom.

You are invited to a Zoom webinar.

When: Nov 24, 2025 06:00 PM Pacific Time (US and Canada)

Topic: City Council Meeting

Join from PC, Mac, iPad, or Android:

<https://us06web.zoom.us/j/89668099106>

Or Phone Dial:

*1 669 444 9171 US (*6 mute/unmute, *9 raise hand)*

Webinar ID: 896 6809 9106

To speak during public comment portions of the agenda via zoom, please join the meeting and use the raise hand feature when the Mayor or Acting Mayor calls for public comment on the item you wish to address.

CLOSED SESSION REPORT

AGENDA REVIEW

1. MAYOR'S RECOGNITIONS AND ANNOUNCEMENTS

- 1A. [25-493](#) Introduction to New City Employees

2. PUBLIC COMMENTS ON: (1) NON-AGENDA, (2) CONSENT CALENDAR & (3) CLOSED SESSION ITEMS

MANNER OF ADDRESSING THE CITY COUNCIL: All remarks and questions shall be addressed to the City Council; no discussion or action will be taken pursuant to the Brown Act. No person shall speak without being recognized by the Mayor or Acting Mayor. Public comments are restricted to three (3) minutes per speaker.

TIME ALLOTMENT FOR PUBLIC COMMENT ON NON-AGENDA ITEMS: Thirty (30) minutes shall be allotted to receiving public comments. If necessary, the Mayor or Acting Mayor may allot an additional 30 minutes to public comments after Conduct of Business to allow those who have not yet spoken to do so. Any citizen, after being recognized by the Mayor or Acting Mayor, may speak on any topic that may be a proper subject for discussion before the City Council for such period of time as the Mayor or Acting Mayor may determine is appropriate under the circumstances of the particular meeting, including number of persons wishing to speak or the complexity of a particular topic. Time limitations shall be set without regard to a speaker's point of view or the content of the speech, as long as the speaker's comments are not disruptive of the meeting.

BROWN ACT REQUIREMENTS: The Brown Act does not allow action or discussion on items not on the agenda (subject to narrow exceptions). This will limit the Council's response to questions and requests made during this comment period.

WRITTEN PUBLIC COMMENTS: Written public comments received after agenda publication are forwarded to the Councilmembers as soon as possible after receipt and are available for inspection at City Hall, 416 N. Franklin St, Fort Bragg, during normal business hours. All comments after 2 PM on the day of the meeting will become a permanent part of the agenda packet on the day after the meeting or as soon thereafter as possible, except comments that are in an unrecognized file type or too large to be uploaded to the City's agenda software. Public comments may be submitted to cityclerk@fortbraggca.gov.

3. STAFF COMMENTS

4. MATTERS FROM COUNCILMEMBERS

5. CONSENT CALENDAR

All items under the Consent Calendar will be acted upon in one motion unless a Councilmember requests that an individual item be taken up under Conduct of Business.

- 5A. [25-494](#)** Approve City Council Letter to Mendocino County Superior Court

Attachments: [2025.11.17 Letter to Superior Court](#)

- 5B. [25-490](#)** Resolution of the Fort Bragg City Council Administratively Amending July 1, 2025 Master Salary Rate Compensation Plan and Confirming the Pay Rates and Ranges for All of City of Fort Bragg Classifications

Attachments: [RESO Administrative Amend](#)
[Att 1 - Exhibit A](#)

- 5C. [25-491](#) Resolution of the Fort Bragg City Council Administratively Amending July 13, 2025, Master Salary Rate Compensation Plan and Confirming The Pay Rates and Ranges for All City of Fort Bragg Established Classifications

Attachments: [RESO Administrative Amend 2025.7.13](#)

[Att 1 - Exhibit A](#)

- 5D. [25-492](#) Adopt Fort Bragg City Council Resolution Budget Amendment 2025/26-7, and the Superseding of Resolution 25-4961 to Include Appropriate Account Number

Attachments: [RESO Budget Amendment 2025 26-7](#)

[Att 1 - Exhibit A - Budget Amendment](#)

[Att 2 - Exhibit B RESO 4961](#)

- 5E. [25-481](#) Receive and File Minutes of the Public Works and Facilities Committee Meeting of August 14, 2025

Attachments: [PWF202508.14.](#)

- 5F. [25-499](#) Receive and File Minutes of the Public Safety Committee Meeting of February 19, 2025

Attachments: [PSM2025.02.19](#)

- 5G. [25-497](#) Approve Minutes of Special Meeting of November 10, 2025

Attachments: [SCCM2025.11.10](#)

- 5H. [25-510](#) Approve Minutes of November 10, 2025

Attachments: [CCM2025.11.10](#)

6. DISCLOSURE OF EX PARTE COMMUNICATIONS ON AGENDA ITEMS

7. PUBLIC HEARING

When a Public Hearing has been underway for a period of 60 minutes, the Council must vote on whether to continue with the hearing or to continue the hearing to another meeting.

- 7A. [25-463](#) The Public Hearing for the following item will be continued to a future date as the City was informed the CDBG Program is moving the Application Portal Opening to February 2026, and Application Deadline to April 2026. Receive a Report, Hold a Public Hearing, and Consider Adopting a Resolution of the Fort Bragg City Council Approving an Application for Funding and the Execution of a Grant Agreement and Any Amendments Thereto from the 2025 Funding Year of the State CDBG Program.

8. CONDUCT OF BUSINESS

- 8A. [25-501](#) Receive Report and Consider Introducing, by Title Only, and Waive Further Reading of Ordinance xxxx-2026 Amending Section 2.04.060 (Salary Designated) of Chapter 2.04 (City Council) of Title 2 (Administration and Personnel) of the Fort Bragg Municipal Code to Increase the Salaries of City Councilmembers

Attachments: [11242025 City Council Salary Staff Report](#)

[Att 1 - ORD Council Salary Update](#)

[Att 2 - Chapter 2.04 CITY COUNCIL](#)

[Att 3 - CA Gov Code 36516](#)

9. CLOSED SESSION

ADJOURNMENT

The adjournment time for all Council meetings is no later than 10:00 p.m. If the Council is still in session at 10:00 p.m., the Council may continue the meeting upon majority vote.

**NEXT REGULAR CITY COUNCIL MEETING:
6:00 P.M., MONDAY, DECEMBER 8, 2025**

STATE OF CALIFORNIA)
)ss.
COUNTY OF MENDOCINO)

I declare, under penalty of perjury, that I am employed by the City of Fort Bragg and that I caused this agenda to be posted in the City Hall notice case on November 20, 2025.

Diana Paoli
City Clerk

NOTICE TO THE PUBLIC:

DISTRIBUTION OF ADDITIONAL INFORMATION FOLLOWING AGENDA PACKET DISTRIBUTION:

- *Materials related to an item on this Agenda submitted to the Council/District/Agency after distribution of the agenda packet are available for public inspection upon making reasonable arrangements with the City Clerk for viewing same during normal business hours.*
- *Such documents are also available on the City of Fort Bragg's website at <https://city.fortbragg.com> subject to staff's ability to post the documents before the meeting.*

ADA NOTICE AND HEARING IMPAIRED PROVISIONS:

It is the policy of the City of Fort Bragg to offer its public programs, services and meetings in a manner that is readily accessible to everyone, including those with disabilities. Upon request, this agenda will be made available in appropriate alternative formats to persons with disabilities.

If you need assistance to ensure your full participation, please contact the City Clerk at (707) 961-2823. Notification 48 hours in advance of any need for assistance will enable the City to make reasonable arrangements to ensure accessibility.

This notice is in compliance with the Americans with Disabilities Act (28 CFR, 35.102-35.104 ADA Title II).